



UK Deaf Sport

Philip Gerrard Annual Report




2013 -2014

UKDS Background

- ① UKDS is constituted under a charitable trust deed dated 14 June 2003, amended 9 September 2006.
- ② Vision (where are we heading)
 - ③ “more deaf people participating and reaching their full potential in sport”
- ③ Mission Statement (How are we going to get there)
 - ④ “create a world leading system for deaf people to participate and succeed in sport”

Overview of the year 2013-2014

Resources

-  Increase participation opportunities via project funding of £230,000 (2011 – 2014)
-  Create a better system and support for our elite sportspeople via a National Talent Development project with funding of £135,000 (2013-2014)
-  Capacity building for UKDS via project funding of £50,000 (2011 – 2014)

Governance Improvements

- ④ 4 year business plan underpinned by an Operational Business Plan
 - ④ Includes one objective on;
 - ④ “Improve our governance, management and administration”
 - ④ Reviewed the following;
 - ④ Organisation
 - ④ Governance
 - ④ Staffing

Governance Improvements

- 👤 Developed a new recruitment procedure for Trustees.
- 👤 The Board's skills matrix reviewed.
 - 👤 Not just passion for deaf sport but also;
 - 👤 Fundraising
 - 👤 Marketing
 - 👤 Networking
 - 👤 Management
 - 👤 Personnel
 - 👤 Legal
 - 👤 experience

Governance Improvements

- ④ Resolution approved by members to create new entity – A charitable Company.
- ④ Robust strategy to attract high calibre of Trustees.
 - ④ Change timing and length of board meetings.
 - ④ Advertise widely in the mainstream network.
 - ④ Meticulous shortlisting and interview process for new Trustees.
- ④ Package of HR procedures for Trustees including evaluations and exit interviews.
- ④ Craig Crowley appointed as Honorary President.

Governance Improvements

- ④ Improved communications.
 - ④ Regular SMT / Trustees meeting.
 - ④ Board minutes available on website.
- ④ Staffing structure changed.
- ④ Signed up to the Voluntary Code of Good Governance for the Sports and Recreation Sector.
- ④ Reports to the Board via Red, Amber and Green (RAG) system to guide priorities and decision making.

International Representation

- Represented Great Britain at;
 - International Committee of Sport for the deaf (ICSD) 16th Congress at Sofia in July 2013.
 - Chair is active member of the European Deaf Sport Organisation's Legal Commission.

Future Plans

- ④ Develop 12 year strategy for Talent.
 - ④ Foundation
 - ④ Drivers
 - ④ Ambitions
- ④ Formation of Charitable Company.
- ④ Identify further funding to continue strategic aims.
- ④ Increase our profile and engagement through a review of our branding and communication mechanisms

Post Report event note

④ Progress on Charitable Company

- ④ The company was formed on 16th July 2013
 - ④ First set of accounts – dormant – will be to 31 July 2014
- ④ The company was registered on 16th October 2014
- ④ The proposed start date for charitable company 1st April 2015 (go live)
- ④ The current charity will be dissolved once;
 - ④ Funds transferred across from current charity 31.3.15.
 - ④ Bank accounts under current charity closes.