





Philip Gerrard Chair's Update

Annual Report

Overview of the year 2012 – 2013

Resources secured

-  Continued to build on the successful project funding of £285,000 to increase participation opportunities within deaf communities.
-  A further £135,000 was secured to help create a better system and support to our elite sportspeople through a National Talent Development project.

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Governance Improvements

- Culture and Sport Improvement Toolkit (CSIT).

- 📍 Assess our strengths and weaknesses.

- 📍 Built on the improvement journey of 2011/12*.

- Creation of a 4 year Strategic Plan.

- Delivery Plan for 2013-14 to monitor progress.

The Improvement Journey*

Items

- 👉 Strengthen our governance of deaf sports
- 👉 Increase participation
- 👉 Leadership
- 👉 Strategy and business planning
- 👉 Partnership working
- 👉 Resource development
- 👉 Fundraising
- 👉 Capacity building
- 👉 Performance measurement

Resource

- 👉 Consultant company supported us throughout the process
- 👉 Self evaluate toolkit

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Organisational restructure

- Ensure staffing structure suitable to push the organisation forward
- Secure necessary professional experience and knowledge within team.
- Review concluded
 - 📍 National Inclusive Sport Advisor post redundant
 - 📍 Creation of three new posts
 - 👤 Director of Development
 - National Talent Officer
 - National Participation Officer

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Inclusive Sport Project

- Increase participation opportunities
- Two national resources with Sport Coach UK
 - 💡 A Deaf and Hard of Hearing Factsheet for Coaches
 - 💡 Effective Communication workshops

Talent & Deaflympics Project 2013

- £135k secured from Sport England
 - 💡 National Talent Officer
 - 💡 Administrator for Sofia 2013
 - 💡 PR Agency for Sofia
 - 💡 Reduced amount of fees for athletes taking part in Sofia 2013

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Sport Science Committee (SSC)

- Expertise
- Secured services of an expert team of volunteers
- Biggest medical team in place for Sofia 2013

International Representation

- Represented Great Britain at the European Deaf Sport Organisation (EDSO) 16th Congress in Moscow, June 2012.
- Chair is an active member of EDSO Legal Commission

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Plans for the future

- Sign up to the Voluntary Code of Good Governance for the Sports and Recreation Sector.
- UKDS to complete the restructure and position itself to deliver its 4 year strategy.
- Push to improve our governance and strategic capacity.
 - Charity status to Charitable Company status.
 - Review recruitment procedure for Trustees.
 - New Board composition to cover a wide range of skills to lead the Charitable Company forward.
- Increase resources.
- More efficient, entrepreneurial and raise more money to help our work.

Extra ordinary Meeting

Resolution

- All assets and liabilities of the Charity UKDS transferred to new entity.
- Objects and activities remain the same.
- Entity is called UK Deaf Sport, with Charitable company as status.
- Propose transfer date 1.4.14
- Upon completion of transfer, it is proposed that the old charity be dissolved.