	Company Number: 08611744 (England and Wales Charity Number: 115887		
UK DEAF SPORT			
Report and Accounts			
For the year ended 31 March 2021			

# **Report and Accounts**

# For the year ended 31 March 2021

# **INDEX**

# Page Number

1 to 6	Trustees' Annual Report
7	Independent Examiner's Report
8	Statement of Financial Activities
9	Balance Sheet
10 to 14	Notes forming part of the Accounts

# **Company Information**

Company Number: 08611744

**Charity Number: 1158878** 

# **Registered Office**

Unit 4 Grovelands Boundary Way Hemel Hempstead England HP2 7TE

### **Honorary President**

Mr C Crowley MBE

### **Trustees**

Mr P A R Martin Mr G E V Knight Mrs L Lill Mr P Fitton Mr A P Mawdsley Mr T C W Seabrook Ms J L Traynor Ms A Macdonald Mr G Downie Mr A Breeze

### Accountants

Kings Chartered Accountants Unit 4 Grovelands Boundary Way Hemel Hempstead Hertfordshire England HP2 7TE

### **Bankers**

Unity Trust Bank Plc Nine Brindleyplace Birmingham B1 2HB

### Trustees' (Directors') Annual Report

### For the year ended 31 March 2021

#### **UK Deaf Sport Trustees' Annual Report**

The Trustees present their report and the accounts for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Our annual report for 2020/2021 looks back at the work of UK Deaf Sport (UKDS) during a difficult year during the Coronavirus Pandemic and national lockdowns. In March 2020 all our work moved online; our projects adapted to offer online support to the deaf community to ensure the continued participation and involvement in sport and physical activity during the pandemic. Our staff team, working remotely, has also shown dedication and commitment in these difficult times.

Our funders have been very supportive and flexible during this year to enable UKDS to amend and alter our project outcomes and offer delivery in an alternative format.

#### **Charity Objectives and Activities**

UKDS uses the term 'deaf' to encompass all those who are Deaf, Hard of Hearing, have diminished hearing or a hearing impairment.

UKDS continues to work towards promoting and raising aspirations of every deaf person active and inspired by sport and physical activity. Our mission is about leading the opportunities to deliver this aspiration.

UKDS was established in 2003 and has been a member of the International Committee of Sports for the Deaf (ICSD) since March 2006. UKDS is a member of the UK Council on Deafness (UKCoD) and the Activity Alliance (AA).

UKDS has a Strategic Plan, developed to achieve the vision of "Every Deaf Person Active and Inspired by Sport." The plan revolves around three key Strategic Objectives and associated outcomes:

- Leadership strategic, well governed leadership for deaf sport.
- Participation more deaf people starting, staying, and supporting sport.
- Performance more deaf athletes winning medals on the world stage.

UKDS is grateful for the support of its partners and funders, specifically Sport England and Comic Relief, but is acutely aware of its commitment to reduce the reliability on the public purse and to ensure the sustainability of the organisation.

#### Leadership

The charity is a company limited by guarantee.

The Board of Trustees oversee the work and day to day management, whilst staff are recruited with specific roles and responsibilities within the charity. The Board are informed of all relevant operational information via meetings, sub committees and written briefings. The organisation continues to work within its set of "Vision and Values".

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr P A R Martin (Chair)
Mr A P Mawdsley
Mr G E V Knight
Mr T C W Seabrook
Mrs L Lill (Senior Independent Director)
Mr T Chapman
(Resigned 7 July 2021)
Ms A Macdonald

Mr T Chapman (Resigned 7 July 2021) Ms A Macdonald (Appointed 12 May 2021)
Mr P Fitton Mr G Downie (Appointed 12 May 2021)
Mr B J Foley (Resigned 7 July 2021) Mr A Breeze (Appointed 12 May 2021)

### Trustees' (Directors') Annual Report

### For the year ended 31 March 2021

Trustees are appointed from individuals with a common interest in the advancement of sport for the deaf, having due regard to the skill set each has to offer. The trustees have continued to meet regularly online this year.

None of the trustees have any beneficial interest in the company. All trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Recruitment of three new trustees is currently in progress, with selection and induction scheduled to be completed by April 2021.

Sub-advisory groups have been established with responsibility for one of our strategic objectives, Leadership and Operations, Participation, Performance and Finance. Each advisory group includes a Board director and is comprised of both Board directors and independent advisors with expertise in that strategic area. Additionally, the International Relations Advisory Group is concerned with international Deaf Sport and compliance with the International Committee of Sports for the Deaf (ICSD) and European Deaf Sports Organisation (EDSO).

### **Participation**

Here are the key highlights of the work delivered by UKDS as part of our ongoing work to drive and increase participation of deaf people during this reporting period. With thanks to our funders, Sport England and Comic Relief, UKDS has been able to deliver new ways of working and connecting with the communities and partners we are here to serve.

Deaf Active Online and Comic Relief Project

Comic Relief funds our London-based project to reach out to deaf people in the greater London area and encourage a higher engagement in activities in sport. Due to the Coronavirus Pandemic, work was switched online and resulted in the creation of our Deaf Active Online work. This has enabled us to offer online sports and physical activities throughout the pandemic and to reduce isolation and support mental health and wellbeing. The project is also developing and supporting the skills of deaf trainers/instructors to reach out and deliver to deaf participants in their field of expertise.

The project has delivered 255 online events, with over 350 deaf people participating in various online activities led by deaf trainers across the UK. We have also increased our pool of Deaf trainers from 7 to 18 (ten females, eight males, 13 White, 5 Black and other ethnicities, average age 41 years, age range 26-61 years).

Additionally in partnership with Access Sport, we have developed activity packs for deaf children and young people in schools across London. The purpose of these activity packs is to enable us to engage children and young people in schools during the pandemic's most challenging times. This work as allowed us to build positive relationships with the schools and gain new audiences. Our new Project Officer took over this project in January 2021.

#### Women and Girls Project

Our UK Deaf Sport partnership with Women in Sport, is funded by Sport England, to support deaf girls and women around the UK, back into sports. The aim is to address the negative impact on people from local sports communities due to gender, or barriers due to disabilities. For deaf girls and women this barrier of communication when trying to access the local community sports event, as well as any additional barriers that appear if they are also Black or Asian. The project aims to recruit 100 deaf women and girls at a UK wide level of participation.

The project has been delivered via Zoom due to the Coronavirus Pandemic. This has made the project more accessible nationally and has enabled more individuals from all over the UK participate. Delivery will include online forums, research, and collaboration with deaf schools. Additionality the delivery of online training focussed on empowerment and leaderships skills, coaching and deliver insights into what is causing barriers for deaf women.

Our Diversity Officer started in November 2020.

### Trustees' (Directors') Annual Report

### For the year ended 31 March 2021

### Communication and Engagement

The pandemic has greatly impacted the physical activity sector on a scale never seen before. This prompted UKDS to create our 'Deaf Stay in Work Out' and lead a diverse range of online activity and become a central point for all available accessible content aimed towards deaf users. This offered an alternative and consistent way for our audience to continue to be active and to highlight the range of talented trainers and coaches in the UK. This has led to a growth of followers across all active UKDS social media platforms, particularly Instagram and the #deafstayinworkout. Combining all our platforms, this year UKDS has reached over 650,000 people who have seen our content. Additional up-to-date guidelines were available relating to sport and physical activity.

Online challenges were delivered this year designed to help replace lost income to the charitable sector. The 2.6 challenge in April 2020 was created due to the cancelled London Marathon, involving board members, staff, and members. Additionality delivering the UKDS first virtual challenge, completing 30 miles in March to receive a medal and t-shirt.

The successful Sport and Wellbeing weekend was delivered in September 2020. A fully interactive and accessible weekend of 7 hours of live streamed videos and workouts delivered by trainers and other organisations (Active Devon, Royal Association for Deaf People, Sign Health & Offbeat). This also included opportunities to meet our board and trainers and resulting in high online reach; Facebook (26,692), Twitter (38,512) and Instagram (6,000).

#### Athlete Leadership Group

Our Intern was recruited to re-establish and lead the Athlete Leadership group. Twelve athletes were recruited from across the deaf sports sector: Football, Golf, Cricket, Triathlon, Rugby, Swimming, Netball, and Athletics, to influence and contribute to our ongoing aims. The purpose of the group is to provide a recognised forum for deaf athletes to come together and discuss matters affecting deaf athletes from grassroot participation to elite level and to contribute to and check/challenge the Board of UKDS to ensure the views and experiences had by deaf athletes are represented in the ongoing work and progress of the organisation. Recently, the subgroups were created under Athlete Recognition, Communication and Mental Health & Wellbeing.

#### National Partnership Advisor

Our new National Partnership Advisor started in January 2021.

The aim of this new role is to create and develop partnerships with National Governing Bodies (NGB), Third sector organisations and deaf charities. Our National Partnership Advisor works to develop the best working practices, deliver deaf awareness training, to support increased engagement and participation from the deaf community in mainstream sports and highlighting adaptions or considerations needed for deaf participants.

The established partnerships range from assisting with data capture, delivering deaf awareness training and more specific projects like strobe light projects to enable deaf swimmers an equal start to their peers. We have partnerships with England Netball, England Athletics, Badminton England, Swim England, British Kickboxing, England Cricket Board, British Gymnastics, British Cycling, England Golf, England Hockey, the Football Association and the Lawn Tennis Association. Outside of NGB's we have created relationships with British Blind Sport, Sense, and other National Disability Sporting Organisations (NDSO's), London Sport, MIND mental health charity, AGE UK, Activity Alliance and deaf specific charities such as England Deaf Golf and England Deaf Cricket.

#### Guidance

A "Top Tip" sheet has been created and distributed to NGB's and partners who deliver online activity during lockdown. The "Top Tip" sheet provides guidance on how to make online sessions accessible and inclusive to the deaf community. It covers research, knowing your audience, interpreters, captions, knowing your software and how to keep information concise. The main aim of the "Top Tip" sheet is how to break down communication barriers.

### Trustees' (Directors') Annual Report

### For the year ended 31 March 2021

We have created deaf awareness training to be delivered to any partners we may be working with. This was initially created to deliver to swim coaches as part of a strobe lights partnership project with Swim England. We have delivered training to venue staff where these strobes have been installed. We have then adapted it for use with other work areas.

We offer general guidance to all National Governing Bodies but also to Activity Alliance who promote the work that NDSO's do in the sector. Guidance on where people can play deaf specific sport sessions across the UK is a regular enquiry that we receive which involves signposting and making sure sessions are inclusive and have no communication barriers.

Sensory Alliance was created by working with British Blind Sport and SENSE. The Sensory Alliance aims to target those with a sensory impairment or more complex disabilities in partnership. This has been a fantastic group where we have secured funding through Sport England and London Sport to deliver activity packs to those over the age of 45 years at risk of social isolation in London due to the impacts of the Coronavirus Pandemic. We have reached out to four borough councils sensory departments, MIND mental health charity who kindly offered some mental health resources for our activity packs, AGE UK and Oomph. Oomph is an organisation who manage residential and care homes across the UK, creating this contact and partnership work has enabled UKDS to target 150-200 members of the ageing population which is an area of work we have not targeted previously.

#### Performance

Our Performance Advisory Group has been established to direct our strategy for elite performance and aims to deliver podium success at domestic and international levels, including European, Worlds and Deaflympics. The membership of this advisory group includes the Secretary General for UK Deaf Sport and independent advisors with expertise in that Performance Sport. The group is also leading on work to raise awareness of the needs of elite deaf athletes who are neither recognised nor supported by Government.

Due to the global Coronavirus Pandemic, most International Deaf Sport Championships have been cancelled or postponed. UKDS will continue to support deaf sport teams to compete at international events when the pandemic subsides. We continue to support athletes with their audiology checks and providing information around anti-doping. This work has been supported and undertaken by our appointed Honorary Audiologist.

UKDS continue to be an active member of the ICSD and EDSO and attend relevant meetings representing Great Britain.

Our new Information Support Officer started January 2021.

#### **Financial Review**

The charity has been successful in delivering activities to the deaf through funding from Sport England. The result for the year shows a surplus of £35,526 (2020: £49,393).

Restricted funds stand at £78,120, with a surplus in general reserves of £24,112.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has not yet been achieved; efforts are continuing to secure funding to be able to continue to deliver the service required in the sector.

#### Principal sources of income

The principal source of income for the year has been the funding awarded by Sport England. Additionally, Sport England has funded the Women and Girls project for one year.

Funding received from Comic Relief for the two-year Deaf Active Online project as noted above.

### Trustees' (Directors') Annual Report

### For the year ended 31 March 2021

Risk assessment

The trustees have assessed the major risks to which the charity is exposed, a Risk Management Strategy and Comprehensive Risk Register is in place and clearly identifies the major risks facing the charity. It describes and evaluates the steps to be taken to manage those risks and provides an action plan to address any improvements required.

The Finance, Audit and Risk Group has been established to lead and advise on this area of work.

#### **Our Future Plans**

This has been a difficult year for many, UKDS has pivoted our work and primarily moved to towards an online delivery to continue to support and inspire deaf people to be included and inspired in sport and physical activity. We now come to the end of our fourth year as a Charitable Company.

We will continue to navigate the changing national landscape during the Coronavirus pandemic. Our key plans for the next year include:

- Continuing to engage and hear the experiences of deaf athletes.
- To relaunch our UKDS Membership scheme.
- Delivery of the Comic Relief London project; delivery of deaf inclusive training sessions for volunteers and coaches, distribution on the Activity Packs, ongoing online workshops, and engagement with the audience to deliver inclusive sessions in range of sports.
- Delivery and completion of our Women and Girls project reaching 100 participants.
- Developing and nurturing partnerships with National Governing Bodies through our new National partnership Advisor.
- Forming and strengthening the Activity Alliance with British Blind Sport and SENSE.
- Developing long term communication plans for more impactful content in future.
- Establish a network group comprising of those responsible for comms in each area of deaf sport.
- Continues to establish a transparent structure and build a balanced Board with the right skills. to grow the organisation and ensure continued financial and governance sustainability.
- Recruitment of three new trustees to bring new skills and insight to the Board.
- To secure financial support and recognition from the private sector and from Government continues. This included the recruitment of a Fundraising Officer.
- Continue the management of the DeaflympicsGB team and our International Strategy. To strengthen our position on the
  world stage, to support developments in international governance, and a level playing field for athletes through robust antidoping and audiology policies and processes.

Statement of Trustees' Responsibilities

The Trustees, who are also the directors of UK Deaf Sport for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principals of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

### Trustees' (Directors') Annual Report

### For the year ended 31 March 2021

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Directors have taken advantage of section 477(2) of the Companies Act 2006 which exempts the company from the requirement to have the accounts audited.

The Company is required to have an Independent Examination in accordance with the provisions in the Charities Act 2011. Accordingly, Sara Brown ACA of Kings CAP Ltd, Chartered Accountants, was appointed Independent Examiner.

By Order of the Board:

Mr P A R Martin

Trustee and Director Date: 19/11/2021

### **Independent Examiner's Report**

#### To The Trustees of UK DEAF SPORT

### Independent Examiner's Report to the Trustees of UK Deaf Sport

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021, charity number 1158878, company number 08611744 which are set out on pages 7 to 13.

#### Respective responsibilities of trustees and examiner

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Signed

Sara Brown ACA Kings Chartered Accountants Unit 4 Grovelands Boundary Way Hemel Hempstead Hertfordshire HP2 7TE

Date	19 November 2021

# **Statement of Financial Activities**

# For the year ended 31 March 2021

Incoming resources from:	Notes	2021 Unrestricted Funds	2021 Restricted Funds	2021 Total Funds £	2020 Unrestricted Funds	2020 Restricted Funds	2020 Total Funds £
Donations and legacies Charitable activities	2 3	12,296	240,126	252,422	7,670	172,583	180,253
<b>Total Incoming Resources</b>		12,296	240,126	252,422	7,670	172,583	180,253
Resources expended from:							
Costs of charitable activities	4	(1,060)	(215,836)	(216,896)	(4,800)	(126,060)	(130,860)
Total resources expended		(1,060)	(215,836)	(216,896)	(4,800)	(126,060)	(130,860)
Net movements in funds	11 & 12	11,236	24,290	35,526	2,870	46,523	49,393
Total Surplus at 1 April 2020		12,876	53,830	66,707	10,006	7,307	17,314
Total Surplus at 31 March 2021		24,112	78,120	102,232	12,876	53,830	66,707

The Statement of Financial Activities has been prepared on the basis that all operations are continuing operations.

#### **Balance Sheet**

#### As at 31 March 2021

	Notes		2021		2020
		£	£	£	£
Current Assets Tangible Assets	8		1,034		-
			1,034		-
Current Assets Debtors Cash at bank and in hand	9	7,894 109,199		5,674 70,234	
		117,093		75,907	
<b>Creditors:</b> Amounts falling due within one year	10	(15,893)		(9,200)	
Net Current Assets			101,200		66,707
<b>Total Assets Less Current Liabilities</b>			102,234		66,707
Net Assets			102,234		66,707
Funds of the Charity					
Restricted Funds Unrestricted Funds	12 11		78,122 24,112		53,831 12,876
<b>Total Charity Funds</b>			102,234		66,707

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on  $\frac{19/11/2021}{1}$  and were signed on its behalf by:

Mr P A R Martin – Trustee and Director

### **Notes forming part of the Accounts**

### For the year ended 31 March 2021

#### 1 Principal Accounting Policies

### **Company Information**

UK Deaf Sport is a private charitable company limited by guarantee, incorporated in England & Wales. The registered office is at Unit 4 Grovelands, Boundary Way, Hemel Hempstead, Hertfordshire, England, HP2 7TE.

#### **Accounting Convention**

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with; the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011. The accounts include the results of the company's operations, which are described in the Trustees' Annual Report, all of which are continuing. The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

#### Going Concern

The accounts have been prepared on a going concern basis which assumes that the charitable company will continue to operate for the foreseeable future despite the current economic impact as a result of COVID-19. The Trustees and Directors consider that the available reserves and the availability of continued financial support will ensure the required working capital be in place for the company to continue operations for the foreseeable future. This is based on the Trustees and Directors opinion that the activity will continue to grow with increased publicity and support of their charitable activities. If the company were unable to continue to trade adjustments would have to be made to reduce the value of assets to their realisable amount, and to provide for any further liabilities that may arise.

#### **Incoming Resources**

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income from charitable trading activities is recognised when the related goods and services have been completed and dispatched.

Income from grants and other donations which are of a voluntary nature are recognised when the charitable company has been notified in writing of both the amount and settlement date and receipt is probable. Grants received for future accounting periods are deferred.

Income from grants, and similar income where conditions for payment are linked to performance, are recognised to the extent that the charity has met the conditions.

Income from donated facilities is recognised when the charitable company utilises the facilities with the fair value being recognised as incoming resources and expended resources simultaneously, as appropriate.

#### Resources Expended

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

The Charity constitutes a public benefit entity as defined by FRS 102.

### Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held with banks.

#### Basic Financial Assets

Basic financial assets, which include bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

### Notes forming part of the Accounts

### For the year ended 31 March 2021

#### **Basic Financial Liabilities**

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

#### Depreciation

Tangible assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write down the cost, less estimated residual value, of all tangible fixed assets over their expected useful lives as follows:

Office Equipment

25% on written down value

#### Fund Accounting

Unrestricted funds are those which are unrestricted and are available for use at the discretion of the Trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted finds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

#### Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### 2 Income Resources from Donations and Legacies

-	Income from Donations	2021 £ - ======	2020 £ -
3	Income from charitable activities	2021 £	2020 £
	Charitable trading Grants received for charitable trading purposes: Sport England Comic Relief Women & Girls Project UK Active	12,296 171,577 38,725 27,769 2,055	7,670 133,858 38,725
		252,422	180,253

# **Notes forming part of the Accounts**

# For the year ended 31 March 2021

# 4 Resources Expended: Charitable Activities

	Sport England £	Comic Relief £	Women & Girls	UK Active £	Admin Costs £	2021 £	2020 £
Staff costs	61,998	32,513	8,421			102,932	58,492
Research and partnership	130	1,008		1,070		2,208	5,711
Training	2,346	15	200			2,561	3,936
Website and publicity costs	35					35	7,722
Travelling costs	616	59				675	11,234
Interpreters	11,943	4,245	135			16,323	5,336
Room hire and conferences							330
Support services	9,928	1,146	810			11,884	16,453
Affiliations and subscriptions	3,849	459			10	4,318	3,363
Other charitable expenditure	37,675	31,085	4,350		1,050	74,160	16,483
Independent examiner's fees	1,800					1,800	1,800
	130,320	70,530	13,916	1,070	1,060	216,896	130,860

### 5 Net movement in funds:

Net movement in funds is stated after charging:

	======	
Independent Examiner's remuneration	1,800	1,800
	£	£
	2021	2020

### 6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year save as shown in the employees note.

# **Notes forming part of the Accounts**

# For the year ended 31 March 2021

7	<b>Employees</b>
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The average monthly number of persons employed by the company during the year was:

	2021 Number	2020 Number
Administrative staff	6	1
	6	1
The aggregate remuneration comprised:	2021 £	2020 £
Salaries	92,034	46,616
Social security costs	3,090	1,309
Pension costs	3,100	2,400
Contractors and Chair fees	4,708	8,167
	102,932	58,492
	======	======

No individual employee's total benefits exceeded £60,000 during the year (2020: None).

# 8 Tangible Fixed Assets

9

Tangible Fixed Assets		Office Equipment £
Cost		~
Additions in the year		1,034
At 31 March 2021		1,034 ======
Depreciation		
Charge for the year		
At 31 March 2021		-
		======
Net book value		
At 31 March 2021		1,034
Debtors		
	2021	2020
	£	£
Trade debtors	2,721	2,958
Other debtors and prepayments	5,173	2,716
	7,894	5,674

### **Notes forming part of the Accounts**

### For the year ended 31 March 2021

10	Creditors: Amounts falling due within one year		2021 £	2020 £
	Trade Creditors Other Creditors Accruals		8,965 5,128 1,800	6,682 718 1,800
11	Unrestricted Funds		15,893 ======	9,200 =====
	At 1 A 2	pril 2020 £	Net Movement in Funds £	As at 31 March 2021 £
	Unrestricted Funds – General Fund 12,	,876 ===	11,236 ======	24,112 ======

#### 12 Restricted Funds

	At 1 April 2020 £	Income £	Expenditure £	At 31 March 2021 £
Sport England	16,741	171,577	130,320	57,998
Comic Relief	31,274	38,725	70,530	(531)
Sponsorship	5,816			5,816
UK Active		2,055	1,070	985
Women & Girls Project		27,769	13,916	13,853
	53,831 =====	240,126	215,836 =====	78,121 =====

# 13 Called up share capital

The company is limited by guarantee and has no share capital. Under the provisions of the company's memorandum of association, each member would be required to contribute a sum not exceeding £1 for the payment of debts of the company in the event of a deficiency of assets on a winding up of the company.

### 14 Control

The charity has been controlled throughout the year by the trustees, whom are identified in the company information.

#### 15 Transactions with Trustees and Related Parties

None of the trustees have been paid any remuneration or received any other benefits from employment with the Charity or any related entity.