**UK Deaf Sport Tier 1 Governance Support**

**Specification**

# **About UK Deaf Sport**

There are 12 million people in the UK with some form of deafness[[1]](#footnote-2), or one in six of the population. UK Deaf Sport is recognised by Government as the National Federation for Deaf Sport in the UK and aims to get more deaf people in the UK participating in sport at all levels from grassroots to elite level and selects and manages the DeaflympicsGB Team.

UK Deaf Sport’s vision is:

*Every Deaf Person Active and Inspired by Sport and Physical Activity*

UK Deaf Sport’s Mission is:

*Leading Opportunities for More Deaf People to Participate in Sport Throughout their Lives and More Deaf Athletes to Perform on the World Stage*

UK Deaf Sport delivers its vision through three key strategic objectives:

* Leadership – strategic, well governed, recognised leadership for deaf sport.
* Participation - more deaf people trying, playing and supporting sport.
* Performance – more deaf athletes winning medals on the world stage.

UK Deaf Sport use the term ‘[[2]](#footnote-3)deaf’ to represent all people who are deaf, hard of hearing or have a hearing loss, whether this is acquired or from birth and the term ‘deaf community’ to represent all people who are deaf, hard of hearing or have a hearing loss or anyone who has a lived experience of deafness such as family members, friends, allies, colleagues and other professionals.

UK Deaf Sport recognises National Deaf Governing Bodies for individual deaf sports, for example, England Deaf Golf, England Deaf Basketball and GB Deaf Football. UK Deaf Sport would like those and other deaf sport governing organisations to meet Tier 1 of the Code for Sports Governance. This will help ensure they have the required policies and procedures and other governance requirements to grow their organisations, increase their capacity and apply for funding to become more sustainable. UK Deaf Sport wants to support them to achieve this.

UK Deaf Sport is a small charity with a part time Governance and Insight Manager so has limited governance capacity in house. We are therefore looking for an experienced company/consultant to support up to 8 deaf sport bodies to reach Tier 1 of the Code for Sports Governance.

**Requirements**

UK Deaf Sport is seeking costed proposals from experienced consultants/companies to support up to 8 deaf sport organisations to reach Tier 1 of the Code for Sports Governance. Organisations are at different levels in meeting Tier 1 but the majority of them already have a basic level of governance.

The consultancy support must deliver the following:

* Support to up to 8 deaf sport organisations to meet the Tier 1 requirements.
* An assessment of where each organisation is in meeting Tier 1 of the Code for Sports Governance and an action plan of what is needed.
* Support delivered through a series of 1-1 support, workshops and resource production to provide deaf sport organisations with the key governance assistance they need to meet Tier 1. This would include providing resources such as policy and procedure templates that they can tailor to their organisation.

UK Deaf Sport will provide the successful company/consultant with free access to 4 short training modules on Deaf People’s Inclusion in Sport.

**Timescales and Costed Proposal**

UK Deaf Sport Board require all support to be delivered **by 30th September 2023**

The costed proposal (no more than 5 sides of A4) must include:

* Information about the consultant/company.
* An overview of the consultants/company’s track record, expertise and experience undertaking similar work in relation to Tier 1 pf the Code of Sports Governance.
* Identification of the process and/or methodologies which the consultant/company will use and the timescales to achieve the stated deadlines.
* Breakdown of the costs associated.
* Outline of any value-added which the consultant/company can bring to the project.
* Two client reference contacts with permissions for UK Deaf Sport to contact prior to the consultant/company being offered the contract.

UK Deaf Sport will provide access to and fund BSL interpreters as and when required to undertake this piece of work.

All delivery must be completed by **30th September 2023**.

UK Deaf Sport have a budget for this work of £5,000 (including VAT where relevant).

Please send your costed proposal to UK Deaf Sport CEO Joanne Cholerton by **9am on Monday 10th July 2023** at joanne.cholerton@ukds.org.uk. If you would like to discuss this specification, would like support to access it or apply, please contact Joanne via this email.

UK Deaf Sport is a small charity with very limited resources and consideration will be given to organisations who will offer pro bono support, part sponsorship for this project or provide support for a discounted rate.

1. RNID prevalence estimates using Office for National Statistics population data (2018). [↑](#footnote-ref-2)
2. The term ‘deaf’ covers a range of definitions of deafness, including those who are profoundly deaf, have severe, moderate or mild hearing loss or are hard of hearing whether acquired or from birth. This includes the use of the terms Deaf and deaf whereby the use of a capital D in Deaf may denote those who identify as having a cultural and shared experience of being Deaf. ICSD (who govern the Deaflympics) set their own criteria for eligibility which is a hearing loss of at least 55dB in the better ear (3 tone frequency averageof 500, 1,000 and 2,000 Hertz, ANSI 1969 standard). DeaflympicsGB athletes will meet this standard. [↑](#footnote-ref-3)