



DeaflympicsGB



UK DEAF SPORT FINANCE, AUDIT, RISK AND GOVERNANCE COMMITTEE MEMBER

ROLE DESCRIPTION AND PERSON SPECIFICATION

BSL translation - <https://youtu.be/DSBtdFQMhQc>

Role Details	
Post:	Member of the Finance, Audit, Risk and Governance Committee
Reports To:	Chair of Finance, Audit, Risk and Governance Committee
Term of Office:	3 years
Location:	Home Based
Salary:	Voluntary - expenses paid where directly related to the work of UK Deaf Sport

Overview
<p>UK Deaf Sport is the leading organisation for *¹deaf sport in the UK. Our vision is <i>Every Deaf Person Active and Inspired by Sport and Physical Activity</i>. Our mission is for more deaf people to participate in sport throughout their lives and more deaf athletes to perform on the world stage.</p> <p>There are more than 12 million deaf people in the UK, and more than 50,000 deaf children. The Sport England Active Lives Survey 2023 shows:</p> <ul style="list-style-type: none"> • 33% of people aged 16+ with a hearing impairment did not participate in sport or physical activity in 2022 compared to 5% of people without a disability. • Children with a hearing impairment are just as likely to be active as those without a disability, but of those children who are less active, 43% of deaf children participate in no activity at all compared to 26% of children with no disability. <p>UK Deaf Sport works in partnership with key organisations to ensure that deaf children, young people and adults have equal opportunities to participate and excel in sport and physical activity as their hearing counterparts from grassroots to elite level. This includes working with decision-makers and professionals such as national sport governing bodies to support them to remove the challenges and barriers that prevent deaf people taking part in sport and physical activity.</p> <p>As the National Governing Body for Deaf Sport, UK Deaf Sport are responsible for ensuring good governance including the administration and coordination of deaf sport teams competing abroad at both a British and Home Nation level. UK Deaf Sport is also responsible for the selection and management of the DeaflympicsGB Team, the official team that represents Great Britain at the Summer and Winter Deaflympics.</p> <p>The Finance, Audit, Risk and Governance Committee (FARG) is a Non-Executive Committee of the UK Deaf Sport Board. It has delegated authority from the UK Deaf Sport Board of Directors as set out in</p>

¹ See Equality and Diversity Section

the FARG Terms of Reference. This includes monitoring and supervision of the current and future financial situation, risks to the organisation, oversight of the internal and external audit arrangements and governance including resourcing, reviewing plans and reports and reporting on such to the UK Deaf Sport Board of Directors.

Members of the FARG are expected to actively and positively contribute to the discussions and decisions around these issues whilst also having a specialist area on which they can lead.

The FARG meets at least four times a year on a weekday usually between 17.00 and 19.00. Additional meetings may take place at the request of the Chair or other members of the Committee, the Chief Executive Officer (CEO) or UK Deaf Sport Board. Papers for the meeting are submitted at least a week in advance of the meeting.

It is an incredibly exciting time to be part of UK Deaf Sport. If you believe you have the skills and experience to support the work of the FARG and help us realise our vision, then we would love to hear from you. We will be happy to answer any additional questions you may have, and we will be delighted to have an informal discussion with any potential applicant.

We encourage applicants who are from underrepresented groups, across protected characteristics, as we value the benefits of a diverse pool of applicants to find the best candidate.

We specifically welcome applications from those with lived experience of deafness and from the deaf community. UK Deaf Sport use the term 'deaf community' to represent all people who are deaf, hard of hearing or have a hearing loss or anyone who has a lived experience of deafness such as family members, friends, allies, colleagues and other professionals.

If you require a BSL interpreter, or have other accessibility needs, please advise and we will make the necessary arrangements.

Equality and Diversity

UK Deaf Sport is a Disability Confident Employer. We are committed to championing equality and diversity in all aspects of our work and in the services that we provide. All UK Deaf Sport Directors are expected to understand and actively promote the Equality, Diversity and Inclusion Policy in the course of their work and influence and encourage the empowerment of disabled people within sport and physical activity.

*UK Deaf Sport use the term "deaf" to represent all people who are deaf, hard of hearing or have a hearing loss, whether this is acquired or from birth. UKDS acknowledges that the term 'deaf' covers a range of definitions of deafness, including those who are profoundly deaf, have severe, moderate or mild hearing loss or are hard of hearing whether acquired or from birth. This includes the use of the terms Deaf and deaf whereby the use of a capital D in Deaf may denote those who identify as having a cultural and shared experience of being Deaf.

The International Committee of Sport for the Deaf (ICSD who govern the Deaflympics), set their own criteria for eligibility which is a hearing loss of at least 55dB in the better ear (3 tone frequency average of 500, 1,000 and 2,000 Hertz, ANSI 1969 standard). DeaflympicsGB athletes will meet this standard.

Member of the FARG Committee Main Purpose

The primary role of a Member of the FARG committee is to actively and positively contribute to discussions and decisions at FARG meetings on the oversight of UK Deaf Sport finance, audit, risk management and governance functions.

Each FARG Member also has a specialist area on which they lead.

Key Responsibilities

- Attend online FARG meetings at least four times a year. Meetings normally take place on a weekday between 17.00 and 19.00. Additional meetings may take place at the request of the Chair or other members of the Committee, the CEO or UKDS Board.
- Contribute positively to meetings by participating in open and inclusive dialogue with Directors and other Members of FARG and make decisions and recommendations for the UK Deaf Sport Board on finance, audit, risk and governance issues.
- Support the business of the FARG and deliver its responsibilities as outlined in the FARG Terms of Reference.
- Members of the FARG are expected to sign the UK Deaf Sport Conflict of Interest, Fit and Proper Person, Confidentiality and Code of Conduct Agreements.

Person Specification

Essential Criteria

- A commitment to UK Deaf Sport, its vision and purpose.
 - Ability to demonstrate tact and diplomacy, with the ability and willingness to listen, but also to challenge and criticise constructively and work collaboratively with FARG Members.
 - Ability and willingness to commit time to conduct the role well, including travel and attending events during evenings and weekends.
 - An understanding/experience of working in a disability charity or the deaf/disability sport sector and current issues affecting it.
 - A good understanding and experience of legal and regulatory requirements related to company and charity legislation.
- or**
- A good understanding and experience of working with sport governance frameworks including the Tier 3 requirements of the Sport England Code for Sports Governance.

Desirable

- We specifically welcome applications from those with lived experience of deafness and from the deaf community.

- An understanding of financial management, budgets and accounts including finance issues affecting charities and small organisations.
- Knowledge and understanding of risk identification and management at strategic level, including steps taken to manage, control and mitigate risks to the organisation and experience of working with and/or reviewing strategic and operational risk registers to understand the main risks to the organisation.
- Experience of non-profit governance preferably as a member of a committee or governing body.
- Understanding/experience of working in a charity/voluntary sector organisation.
- Knowledge of financial and governance structures of Sport National Governing Bodies.