

## **What we are looking for from new Trustees**

Do you have what it takes to drive UKDS forward? Are you motivated and can inspire deaf athletes to excel in their field? We are looking to balance and strengthen the board at UK Deaf Sport with trustees who have the right skill set and experience. The ideal candidates would be strategically minded, a proven fundraiser or income generator, and bring good connections in the industry.

The following sets out the skills and knowledge that we are looking to recruit into the UK Deaf Sport board to strengthen the skill set of the business. We are keen to hear from anyone that feels they can add value and contribute to UK Deaf Sport board.

<b>Skills / Expertise / Knowledge</b>	<b>Skills or expertise that may be of use to the charity and board of Trustees</b>
Strategic Development	Experienced in developing medium to long term strategies that drive business improvement and growth
Business development	Experience of senior strategic involvement in business  Experience in the tendering, procuring and monitoring of contracts to ensure maximum benefit to the organisation
Fundraising and income generation	Experience in generating unrestricted funding for core business functions and creating a diverse portfolio of income streams to sustain business development  Financial qualification or senior level experience in financial management and monitoring of charity budgets and accounts
Service delivery	Experience in evaluating standards of services provided by UKDS to our partner organisations and establishing improvement plans to ensure high quality service provision
Marketing, PR, communications	Professional experience of developing marketing, PR and lobbying campaigns  Experience of capitalising on new media to generate profile and awareness of the business and its activities
Miscellaneous	Strong standing in the business world with links to networks of influentially significant partners.  Good understanding of the issues facing deaf athletes

### 1. Time commitment to serve as a Trustee to UKDS Charity.

The time allocation for this post will be varied dependant on scope of responsibility and individuals' capacity. As a minimum we require trustee to:

- be available for full board meetings every 3 months, spending a few hours before each meeting reading and considering papers.
- be contactable by text/ telephone/ email and available for occasional meetings in between full board meetings
- undertaken any and all actions agreed at the meeting to ensure that deadlines are met.

Trustees are encouraged to involve themselves in the work of the charity beyond this minimum.

### 2. Remuneration and support provided to trustees

This role is a voluntary role with no financial remuneration for the position.

Any reasonable out of pockets expenses will be covered for trustees carrying out official business on behalf of the charity

Every effort will be made to provide any suitable training needed to ensure that an individual is able to undertake their role as a trustee to the best of their abilities

All trustees will receive a comprehensive induction process to ensure that they are supported to understand the Vision, Mission, direction and ethos of the charity so that they are able to represent its interests to the best of their abilities

### 3. Equality and equal opportunities

We particularly encourage expressions of interest from individuals that have links with the deaf community or who are deaf themselves and posses the skills outlined above.

All adaptations will be made to ensure candidates who are deaf or hard of hearing are able to take a full and active role on the board of trustees.

Similar adaptations will be made for any suitable candidate to ensure that any disability does not affect their ability to be involved with the UK Deaf Sport Board.

### 4. How to express your interest

People wishing to be considered to be a Trustee of UK Deaf Sport should complete an application form outlining how you meet the criteria above.

**Applications welcomed by 21<sup>st</sup> February 2014**

Please send the form to UKDS, c/o Deaf Direct, Vesta Tilley House, Lowesmoor, Worcester, WR1 2RS.