

**UK DEAF SPORT**

**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS**

**FOR THE YEAR ENDED 31 MARCH 2014**

**Registered Charity No: 1111776**

## UK DEAF SPORT

### LEGAL AND ADMINSTRATIVE INFORMATION

<b>Honorary President</b>	Craig Crowley	
<b>Trustees:</b>	Philip Gerrard	Chair & Trustee
	Josef Baines	Trustee
	Jonathan Reid	Trustee
	Gordon Hay	Trustee
	Vincent Dickson	Secretary & Trustee
	Graeme Knight	Trustee
	Paul Huggins	Trustee
	Piers Martin	Trustee
	Richard Hill	Trustee
	Daniel Lee	Trustee
<b>Staff:</b>	Lee Dolby	Director of Development
	Clive Breedon	National Participation Development Officer
	William Baillie	National Talent Development Officer
<b>Registered Charity No:</b>	1111776	
<b>Address:</b>	Vesta Tilley House Lowesmoor Worcester WR1 2RS	
<b>Independent examiner:</b>	Jonathan Marston BA FCA Kendall Wadley LLP Merevale House 27 Sansome Walk Worcester WR1 1NU	
<b>Bankers:</b>	Unity Trust Bank Plc Nine Brindleyplace Birmingham B1 2HB	
<b>Website:</b>	<a href="http://www.ukdeafsport.org.uk">www.ukdeafsport.org.uk</a>	

## **UK DEAF SPORT**

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## **UK DEAF SPORTS**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2014**

The Trustees present their report and accounts for the year ended 31 March 2014.

The Accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Trust Deed, applicable law and the requirements of the of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

#### **Legal and administrative information**

UK Deaf Sport is constituted under a charitable trust deed dated 14 June 2003 which was amended on 9 September 2006.

The trustees, principal addresses and professional advisers of the charity are listed on the Legal and Administrative information page.

In addition to those trustees shown as being in office at the date of approval to the accounts the following also served until their resignation in March 2014: Sharon Hirshman, Caroline Hurley and Kevin Whalley. Stuart Harrison resigned in September 2014.

#### **Structure, Governance, Management**

##### **Governing Document**

The charity is an unincorporated entity and is governed by its constitution referred to above.

##### **Recruitment and appointment of trustees**

Trustees are appointed at the Annual General Meeting. All trustees are provided with a copy of the Trust Deed and are fully informed of the charities activities to date.

##### **Related parties**

None of the Trustees has any beneficial interest in the Charity. The Charity does, however, have a working relationship with Deaf Direct, a charity of which P Gerrard is Chief Executive and Company Secretary. Details of transactions between the two entities are contained in the notes to the financial statements.

##### **Risk Management**

The Board of Trustees has improved the methods used to monitor risks. A comprehensive risk register was developed and identified the major risks facing the charity. It described and evaluated the steps to be taken to manage those risks and provided an action plan to address the improvements required. Further work is intended during 2014 – 15 to introduce a simple traffic light system for this register for use at the regular board meetings.

## **UK DEAF SPORTS**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2014**

#### **Objectives and activities**

##### **Charitable Objects**

As the recognised Strategic Lead Agency for Sport in the UK, The Principal Objectives of the Organisation are:

The relief of sport related persons who are deaf or hard of hearing and who are resident in the United Kingdom ("the area of benefit") in all or any of the following ways:

The promotion of equality and diversity by facilitating the participation of the beneficial class in sport; and

The encouragement of participation of sport by members of the beneficial class as means of relieving or overcoming their disabilities.

UK Deaf Sport is a registered charity; the Board of Trustees oversee the work and day to day management whilst staff are recruited to specific projects. The Board are kept fully informed of all relevant operational information via meetings, sub-committees and written briefings. The organisation continues to work within its set of 'Vision and Values'

##### **Vision**

"more deaf people participating and reaching their full potential in sport"

*(Previously: UK Deaf Sport aims to enable Deaf people to benefit from, excel at and fulfil their potential through sport of their choosing)*

##### **Mission Statement**

"create a world leading system for deaf people to participate and succeed in sport"

*(Previously: UK Deaf Sport influences positive changes and opportunities in sports culture; policy and procedure by brokering partnership with key decision makers, Sports Councils and National Governing Bodies of Sport)*

##### **Values**

honest, transparent, inclusive, respectful, passionate, and reliable

##### **Public benefit**

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, "Charities and Public Benefit". Public benefit requirements are satisfied through the charity enabling deaf people to benefit from, excel at and fulfil their potential through a sport of their choosing.

## UK DEAF SPORTS

### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2014

#### Achievements and Performance

##### 1. Update for 2013/14

We have been delivering under the terms of the funding achieved in previous years; £285,000 to address the need to increase participation opportunities available to the deaf community, and £135,000 to help create a better system and support for our elite Sports Men and Women through the National Talent Development project.

In preparation for the end of these funding streams we are endeavouring to identify new money to continue our work increasing opportunities for deaf people to get involved in sport as a player, coach or volunteer. A consistent period of funding will enable us to see through our current strategic plan and develop the next 4 year plan and further our vision for deaf sport.

##### 2. Governance Improvements

Our 4 year Strategic Plan is underpinned by an Operational Business Plan which includes an objective to "Improve our governance, management and administration". Under this objective we have reviewed the organisation, governance and staffing which has led to a range of improvements.

- As part of our push to improve our governance and strategic capacity a management framework has been designed to bring about necessary changes.
  - We are now working under a new recruitment procedure to advertise for and recruit professional people from other charities, organisations, and the membership. We are striving to seek the best of the skills and knowledge out there to join the board. The Board's Skills Matrix was reviewed to ensure we know what skills are currently required. This means that we must ensure that the Board of Trustees has the right balance of skills and knowledge of our Trustees, not just a passion for Deaf Sport, but also the skills covering a wide range of talents such as fundraising, marketing, networking, management, personnel, legal, experience of service users & business as well as the voluntary sector and secretarial skills.
  - To further our appeal to potential Trustees, by reducing their liability, a resolution was agreed at an EGM that all the assets and liabilities of the Charity UK Deaf Sport be transferred to a new entity, this entity will be a Charitable Company limited by guarantee. The objects and activities of the current charity will be the same as the objects and activities of the new charitable company also called UK Deaf Sport.
  - A robust strategy was developed to enable us to attract a high calibre of Trustee. This included changing the timing and length of the Board meetings to encourage professionals to join us, advertising widely in the mainstream network, and undertaking a meticulous shortlisting and interview process to identify individuals who had the skills we required.
  - In addition to recruiting new Trustees, Craig Crowley MBE has accepted the role of Honorary President. Craig co-founded UKDS in 2003, was chair until 2009, and President of the International Committee of Sports for the Deaf (ICSD) from 2009 to 2013, so brings with him a wealth of experience we can utilise.
  - A comprehensive package of HR procedures for Trustees has been developed, including Trustee evaluations and exit interviews.

## **UK DEAF SPORTS**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2014**

- Communication has improved internally as senior officers on the Board meet regularly with senior staff, and externally as our Board minutes are uploaded onto our website.
- The staffing structure has been changed, in consultation with Sports England, to enable us to deliver projects successfully.
- We have now signed up to the Voluntary Code of Good Governance for the Sports and Recreation Sector. This gives the tools to lead and manage an organisation so that it creates, maintains and improves the structure and environment in which deaf sport and physical activity is delivered. This will help us to ensure legal obligations are met and appropriate policies are in place, putting our organisation in a position to control and plan for the future in a sustainable way, and imbedding structures, processes, systems and behaviours to help us run better.
- Reporting to the Board now uses the RAG system (Red, Amber, Green) to guide the Trustees' priorities and decision making.

#### **3. Organisational restructure**

As outlined in the last annual report, the board implemented a new staffing structure in June 2013. The process was undertaken effectively filling the three posts:

- Director Of Development: A strategic lead officer to work on governance and funding as well as manage a staff team to achieve the outcomes and objective of the strategy and business plan
- National Participation Officer: Replacing the Inclusive Advisor and lead on participation increasing work across key areas of the country
- National Talent Officer: To look at developing stronger and more supportive pathways for our talented athletes, enabling them to reach their full potential in sport

The quality of candidates we attracted and subsequently were able to recruit was very high. Full profiles of the individuals in these posts can now be found on our website.

## UK DEAF SPORTS

### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2014

#### 4. Inclusive Sport

Our participation project has grown very strongly this year following the restructure and the appointment of Clive Breedon as National Participation Manager. This additional capacity, along with Clive's extensive experience in network development has meant that the links with partners has grown at the strongest rate since we were formed.

The participation project now has a nationally recognised brand called "DEAFinitely Inclusive" and networks have been developed in the North West, West Midlands, and York with further planned in the future. These networks are creating locally based activities and partnerships that will increase deaf people's opportunities to participate, coach, and volunteer in sport. The North West network now has over 40 partners attending network meetings and is developing more opportunities linked with several sports. The structures that we are creating are receiving interest from other organisations within the sport sector as a model of excellent practice and we were nominated for an innovation award in 2013. One of our partners stated:

***UK Deaf Sport's vision for inclusion for the Deaf Community into sports and the professional field was exhilarating, exciting and a breath of fresh air. UK Deaf Sport are positively in the process of smashing these barriers down and giving budding athletes the opportunity to play sport at all levels alongside their hearing counterparts in the way it always should have been.***

12 National Governing Bodies of Sport have now signed up to being part of the Deaf Sport Family and are developing individual action plans with the National Participation Officer to clearly identify the action and outcomes that this joint working will achieve over the next year.

The project has created further resources that are supporting Sport to plan more effectively and our Demographic data factsheet are influencing strategic prioritisation across many organisations ensuring that the right projects are targeted in the right areas. We will be furthering this work next year with the largest national deaf sports survey in the UK, which will give us data that can be used to influence, educate, and strengthen our standing as a strategic lead and knowledge base.

Our "Effective Communication" workshops, which was launched in April 2013, have been a success in year one with our target of 16 workshop being run across the country being exceeded. This work has trained more than 250 coaches in mainstream clubs to become more deaf aware.

UK Deaf Sport are now pulling together the evidence of the success of this project since 2012 to secure additional funding to sustain the project long term.



## UK DEAF SPORTS

### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2014

#### 5. Talent & Deaflympics 2013

Having successfully secured £134,620 from Sport England in 2012 we recruited a Talent Officer with Olympic credentials to develop our work in this area. Our Talent officer has engaged with 14 NDSO over the period to assist with planning and pathway development. This has resulted in several key areas of progress such as:

- Working with GB Deaf Swimming around the S15 issue and facilitating meetings with British Swimming to clarify the situation. This was followed by a joint meeting with the home nations swimming associations (ASA, SASA and WASA) to map out what the support for deaf swimmers looks like.
- UK Deaf Athletics and England Athletics (EA) working together to create a competition plan and also developing better utilisation of the Power of 10 website to identify deaf athletes in the system. There is ongoing work around the development of a starting system in partnership with EA. Once a viable and robust product has been agreed this will then be made available to deaf friendly athletics clubs through EA and will be made available for the required meets.
- We have been working with the various deaf football organisations to move them towards 1 recognised strategic body with the responsibility for the administration of football in the UK and work with the Home nation FA's to simplify the structure and ensure all the bodies are clear on roles and responsibilities.
- Positive progress with England Deaf Golf, about future selection and how we can improve the current selection system. Meetings with the head coach have taken place to look at the training schedule for the World Deaf Golf Championships, and provide support with their planning for the event and all future International events. This has resulted in a draft camp planner and after discussions with some of England Golf's elite coaches we will continually improve this planning and training. Talks are under way to integrate deaf golfers into the England golf performance pathway and how they can access the support services of the NGB (England Golf).

There has been development in other areas and if you wish to understand more then please get in contact.

More generally we have been developing performance pathways with 13 National Governing bodies. We now have visible pathways with cricket, swimming, athletics, tennis, and squash, and are working to clarify the pathways with football, golf, rugby union, badminton, basketball, handball, table tennis and judo. This is a massive step forward in clarifying the route deaf people need to take to achieve their full potential in deaf sport.

Background work has been going on to develop a Performance Toolkit to support National Deaf Sport Organisations with their development. This will be accessed via our new website. The toolkit will include templates on Planning, Selection Policies, Appeals Procedures, Athlete Trackers, Code of Conduct, LTAD model, Media Guidelines, Social Media guidance etc.

## **UK DEAF SPORTS**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2014**

#### Events.

We have successfully secured the 1<sup>st</sup> World Deaf Tennis Championships in partnership with the Tennis Foundation, the event will take place July 2015 and will be a fantastic opportunity to support and develop our national and international profile. Further work will be going on to ensure we maximise this exposure to increase the visibility of deaf athletes.

In addition to tennis, UK Deaf Sport will be working to pull together an events team to look at auditing potential international events and looking at the bidding processes and protocols that the Deaf Sports Organisations/City Councils will need to follow. The mix of the group will be deaf and hearing and it will be important to get people on board with the right skill sets. There is a lot of experience already willing to get involved including the team at Manchester City Council who have past experience of Commonwealth games and other international events.

Through this next year we will be looking to develop, agree, and launch a new 12 year Performance Strategy (2014 – 2026) that will guide our work up until the 2025 Deaflympics. This strategy will be then broken down into 4 year plans and subsequent annual delivery plans to ensure that we are progressing in this area.

#### Profile and role models

This year has seen the development of our Ambassadors progress. We have secured support and training with key partners. Training will take place in November 2014 and will be led by our 2 partners the Youth Sports Trust and the British Athletes Commission. In the first cohort we will train 15 deaf sports ambassadors and this will help both the athletes financially and deaf sport through better profiling.

We have worked hard to raise the profile of our Elite Performers; this year we have nominated 19 athletes for the County Sports Partnership sports awards in their areas with 8 finalists and 1 winner Mel Jewitt, (EastLeigh). Mel was also a finalist in the Hampshire and IoW awards. This success continued at a national level where we nominated 5 athletes for the Sound Barrier Star Awards by Specsavers and we had 4 regional winners and 3 finalists with Tom Smith, Deaf Cycling, winning the overall National Award. This was considered a great success and lead to the first delegation of Deaf athletes and coaches invited to the BBC Sports Personality of the Year Awards this year. This is a relationship that we hope to develop over coming years to get further coverage of deaf sporting success during this event.

## **UK DEAF SPORTS**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2014**

#### **6. Sports Science Committee (SSC)**

From April 2013, the Sports Science Committee (SSC) created a GB Deaflympic Medical Team to help support the GB Deaflympic Team during the Games in Sofia, Bulgaria. Medical systems and processes were created to ensure that deaf athletes were fully supported prior to and during the Games, and an Anti-Doping workshop was delivered by UK Anti-Doping to help ensure that athletes and coaches were fully aware of the type of drugs that could affect them. The world-class GB Deaflympic Medical Team (which consisted of a medical team coordinator, three physiotherapists, A&E consultant surgeon/team doctor and a nutritionist) were highly praised by the GB Deaflympic Team for their attention to detail, 24/7 support and utmost professionalism. Following the cessation of the Sofia Deaflympic Games the SSC Chair, Josef Baines, has agreed with the UKDS Board to put the entire SSC operations on hold for the remainder of the financial year due to funding constraints. This situation will be reviewed on an ongoing basis

#### **7. International Representation**

As part of our plan to have sufficient influence at international level, Board members have maintained an international presence, representing Britain at the International Committee of Sport for the deaf (ICSDF) 16<sup>th</sup> Congress in Sofia in July 2013. The chair, Philip Gerrard, remains an active member of the European Deaf Sport Organisation's Legal Commission.

#### **Financial Review**

The results for the year are set out in the financial statements commencing on page 12. The charity secured income of £183,897 (2013 - £164,359) and includes the funding secured from Sport England to deliver the infrastructure and support for the development of deaf athletes. Expenditure amounted to £227,136 (2013 - £131,278) the increase effected by the occurrence of Deaflympics in the period. A deficit was returned of £43,113 (2013 – surplus £33,897) resulting in total reserves at 31 March 2014 of £22,753.

It is the policy of the charity that unrestricted funds which have not been designated for specific use should be maintained at a level between three and six months expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. As can be seen from the Statement of Financial Activities this has not yet been achieved. Costs are being kept to a minimum and with the careful management of cashflow, liabilities are being met as and when they fall due. Sources of funding are being pursued to redress the position.

**UK DEAF SPORTS****TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 MARCH 2014****Plans for the Future**

- To develop a 12 year strategy for Talent, putting foundations in place, and deciding our drivers and ambitions.
- The formation of a Charitable Company under the Charities Commission and Companies House.
- Identify further funding to continue to work under our 4 year strategy.
- Increase our profile and engagement through a review of our branding and communication mechanisms.

On behalf of the board of trustees

**Philip Gerrard (Chair)**

Trustee

Dated: 15 November 2014

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The Trustees are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

I report on the accounts of the charity for the year ended 31 March 2014, which are set out on pages 12 to 18.

**Respective responsibilities of trustees and examiner**

The trustees of UK Deaf Sport are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
  - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Acthave not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jonathan Marston BA FCA  
Kendall Wadley LLP  
Merevale House  
27 Sansome Walk  
Worcester  
WR1 1NU  
Dated: 15 November 2014

**STATEMENT OF FINANCIAL ACTIVITIES  
INCLUDING INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 MARCH 2014**

		Unrestricted Funds	Restricted Funds	Total 2014	Total 2013
	Notes	£	£	£	£
<b>Incoming resources from generated funds</b>					
Voluntary income	2	497	182,633	183,130	165,089
<b>Incoming resources from charitable activities</b>					
Other incoming resources	3	893	-	893	86
<b>Total incoming resources</b>		<u>1,390</u>	<u>182,633</u>	<u>184,023</u>	<u>165,175</u>
<b>Cost of generating funds</b>	4				
Costs of generating donations		126	-	126	816
<b>Net incoming resources available</b>		<u>1,264</u>	<u>182,633</u>	<u>183,897</u>	<u>164,359</u>
<b>Resources expended</b>	4				
<b>Charitable activities:</b>					
Charity administration costs		2,764	-	2,764	8,406
Talent Development (including Deaflympics event)		-	136,630	136,630	50,524
Inclusive Sport		-	86,427	86,427	69,250
Sponsorship		-	1,159	1,159	-
Sports Science Committee		-	-	-	782
<b>Total charitable expenditure</b>		<u>2,764</u>	<u>224,216</u>	<u>226,980</u>	<u>128,962</u>
Governance costs		(1,500)	1,530	30	1,500
<b>Total resources expended</b>		<u>1,390</u>	<u>225,746</u>	<u>227,136</u>	<u>131,278</u>
<b>Net income/(expenditure) before transfers</b>		-	(43,113)	(43,113)	33,897
<b>Transfers between funds</b>	12	(790)	790	-	-
<b>Net movement in funds</b>		<u>(790)</u>	<u>(42,323)</u>	<u>(43,113)</u>	<u>33,897</u>
<b>Fund balances at 1 April 2013</b>		(2,894)	68,760	65,866	31,969
<b>Fund balances at 31 March 2014</b>		<u>(3,684)</u>	<u>26,437</u>	<u>22,753</u>	<u>65,866</u>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**BALANCE SHEET  
FOR THE YEAR ENDED 31 MARCH 2014**

	Notes	2014 £	2013 £
<b>Fixed Assets</b>			
<b>Current Assets</b>			
Debtors	10	14,627	4,791
Bank balances and cash in hand		<u>27,457</u>	<u>77,987</u>
		42,084	82,778
<b>Creditors:</b>			
<b>amounts falling due within one year</b>	11	19,331	16,912
		<u>          </u>	<u>          </u>
<b>Total assets less current liabilities</b>		<u><u>22,753</u></u>	<u><u>65,866</u></u>
<b>FUNDS</b>			
Unrestricted funds		(3,684)	(2,894)
Restricted funds:	12	<u>26,437</u>	<u>68,760</u>
<b>TOTAL FUNDS</b>		<u><u>£ 22,753</u></u>	<u><u>65,866</u></u>

The accounts were approved by the Trustees on 15 November 2014

Mr Philip Gerrard  
Trustee



## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2014

### 1 Accounting Policies

#### 1.1 Basis of accounting

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005, together with the Financial Reporting Standard for Small Entities (effective April 2008) and the Charities Act 2011.

#### 1.2 Incoming resources

All incoming resources are included in the SOFA on a receivable basis.

#### 1.3 Resources expended

All expenditure is included on an accruals basis

Costs of generating funds are costs that directly relate to obtaining and administering donations received.

Expenditure is categorised as charitable in furtherance of the charitable company's objects if it is directly attributable to achieving the objects of the charitable company.

Remaining expenditure is analysed as governance costs as they represent the unavoidable costs of the charitable company not directly involved in generating income.

#### 1.4 Foreign currency translation

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

#### 1.5 Accumulated funds

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

#### 1.6 Going Concern

The financial statements have been prepared on the going concern basis. The deficit on unrestricted reserves has been reduced since the end of the year with a focus on controlling costs and increasing fundraising. As it is anticipated that this position will be corrected by the end of the next financial year, the trustees have adopted the going concern basis.

### 2 Voluntary income

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2014</b>	Total 2013
	£	£	£	£
Donations and gifts	497	182,633	183,130	165,089
	<u>497</u>	<u>182,633</u>	<u>183,130</u>	<u>165,089</u>
<b>Donations and gifts</b>				
Unrestricted funds			<u>497</u>	<u>4,423</u>
Restricted funds			<u>182,633</u>	<u>160,666</u>
Restricted funds include the following income from Sports England:				
Inclusive Sports			63,700	87,334
Talent Development			63,629	3,629
			<u>127,329</u>	<u>90,963</u>

**NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

**3 Other incoming resources**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2014</b>	Total 2013
	£	£	£	£
Other income	893	-	893	86
	<u>893</u>	<u>-</u>	<u>893</u>	<u>86</u>

**4 Total resources expended**

	<b>Staff Costs</b>	<b>Other costs</b>	<b>Total 2014</b>	Total 2013
	£	£	£	£
<b>Costs of generating funds</b>				
Costs of generating donations	<u>-</u>	<u>126</u>	<u>126</u>	<u>816</u>
<b>Charitable Activities</b>				
<u>Charity administration costs</u>				
Activities undertaken directly	-	2,764	2,764	8,406
<u>Talent Development (inc Deaflympics event)</u>				
Activities undertaken directly	36,703	99,927	136,630	50,524
<u>Inclusive Sports</u>				
Activities undertaken directly	54,480	31,947	86,427	69,250
<u>Sponsorship</u>				
Activities undertaken directly	-	1,159	1,159	-
<u>Sports Science Committee</u>				
Activities undertaken directly	-	-	-	782
	<u>91,183</u>	<u>135,797</u>	<u>226,980</u>	<u>128,962</u>
Governance costs	-	30	30	1,500
	<u>91,183</u>	<u>135,953</u>	<u>227,136</u>	<u>131,278</u>

Included in the governance costs are the independent examiner's fee for preparing and examining the accounts of £1,530 (2013 £1,500).

**UK DEAF SPORT**

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**NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014****5 Costs of generating donations**

	<b>2014</b>	2013
	£	£
Other costs comprise:		
Bank commission on donations received	126	216
Event entry and registration fees	-	600
	<u>126</u>	<u>816</u>

**6 Activities undertaken directly**

	<b>Total 2014</b>	<b>Total 2013</b>
	£	£
Costs relating to Charity administration costs comprise:		
Staff travel	804	2,614
Website and publicity costs	431	95
Affiliation subscriptions	574	465
Room hire	-	625
Payroll costs	-	654
Bad debt provision	829	-
Sponsorship	-	3,905
Sundry expenses	10	-
Bank charges	116	48
	<u>2,764</u>	<u>8,406</u>

## Costs relating to Talent Development (including Deaflympics event) comprise:

Travel, accommodation and subscriptions	77,849	48,737
Medical supplies	1,326	63
Insurance	105	1,632
Affiliations & subscriptions	2,569	-
Promotion and advertising	13,344	92
Support services	2,263	-
Interpreter costs	630	-
Office equipment	948	-
Recruitment costs	787	-
Sundry expenses	106	-
	<u>99,927</u>	<u>50,524</u>

## Costs relating to Inclusive Sport comprise:

Consultancy	3,075	18,488
Office equipment	948	210
Interpreters	3,196	8,835
Travelling	11,469	4,628
Training	5,252	2,274
Room hire	-	207
Office costs	280	-
Recruitment costs	866	-
Insurance	-	528
Website and publicity costs	2,098	-
Affiliations & subscriptions	220	-
Support services	4,543	-
	<u>31,947</u>	<u>35,170</u>

**NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**
**6 Activities undertaken directly**

	<b>Total 2014</b>	<b>Total 2013</b>
	£	£
Costs relating to sponsorship comprise:		
Sponsorship collected and paid to sports groups	1,159	-
	<u>1,159</u>	<u>-</u>
Costs relating to Sports Science Committee comprise:		
Travel expenses	-	642
Room hire	-	29
Refreshments	-	111
	<u>-</u>	<u>782</u>

**7 Governance costs**

	<b>2014</b>	<b>2013</b>
	£	£
Other governance costs comprise:		
Independent examiners fees	30	1,500
	<u>30</u>	<u>1,500</u>

**8 Trustees**

None of the trustees (or any persons connected with them) received any remuneration during the year. During the year, however, 4 trustees were reimbursed expenses totalling £6,395 (2013 6 trustees were reimbursed expenses of £1,546).

**9 Employees**

	<b>2014</b>	2013
	£	£
<b>Employment costs</b>		
Wages and salaries	83,463	30,856
Social security costs	7,720	3,224
	<u>91,183</u>	<u>34,080</u>
<b>Average number of employees</b>	<u>3</u>	<u>1</u>

There are no employees (2013 - none) in receipt of remuneration in excess of £60,000.

**10 Debtors**

	<b>2014</b>	<b>2013</b>
	£	£
Trade debtors	1,174	662
Other debtors	13,453	4,129
	<u>14,627</u>	<u>4,791</u>

**11 Creditors: amounts falling due within one year**

	<b>2014</b>	<b>2013</b>
	£	£
Trade creditors	6,908	6,187
Accruals	1,500	1,500
Other creditors	10,923	9,225
	<u>£ 19,331</u>	<u>16,912</u>

**NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

**12 Restricted Funds**

	<b>Balance at 1 April 2013 £</b>	<b>Incoming Resources £</b>	<b>Resources expended £</b>	<b>Transfers 31 March 2014 £</b>	<b>Balances 31 March 2014 £</b>
Inclusive Sport	45,052	63,700	(87,957)	-	20,795
Talent Development & Deaflympics	23,708	112,132	(136,630)	790	-
Sponsorship	-	6,801	(1,159)	-	5,642
	<u>£ 68,760</u>	<u>182,633</u>	<u>(225,746)</u>	<u>790</u>	<u>26,437</u>

A transfer was made from the unrestricted funds to cover the net expenditure on Deaflympics

The Inclusive Sport fund has arisen from funding to grow sports participation of disabled young people and adults

Sponsorship represents monies received to support particular individuals or defined sporting activities.

**13 Analysis of net assets between funds**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total £</b>
Fund balances at 31 March 2014 are represented by:	-	-	-
Current Assets	14,147	27,937	42,084
Creditors: amounts falling due within one year	(17,831)	(1,500)	(19,331)
	<u>(3,684)</u>	<u>26,437</u>	<u>22,753</u>

**14 Related Party Transactions**

During the year Deaf Direct, a charity in which P Gerrard is Chief Executive and Company Secretary, recharged wages to UK Deaf Sports amounting to £89,583 (2013 £4,885). Deaf Direct also recharged Support services under a Service Level Agreement amounting to £6,919. At the balance sheet date UK Deaf Sport owed £10,918 to Deaf Direct (2013 £6,385).

**15 Post Balance Sheet events**

UK Deaf Sport a company limited by guarantee was granted charitable status on 16 October 2014. UK Deaf Sport the charity, number 1111776, will be dissolved and all assets and activities will be transferred to the new charitable company.