

**Company Number: 08611744 (England and Wales)**  
**Charity Number: 1158878**

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**UK DEAF SPORT**

**Report and Accounts**

**For the year ended 31 March 2020**

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# UK DEAF SPORT

## Report and Accounts

For the year ended 31 March 2020

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# **UK DEAF SPORT**

## **Company Information**

**Company Number: 08611744**

**Charity Number: 1158878**

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### **Registered Office**

6b Parkway  
Porters Wood  
St. Albans  
Hertfordshire  
England  
AL3 6PA

### **Honorary President**

Mr C Crowley MBE

### **Trustees**

Mr P A R Martin  
Mr G E V Knight  
Mrs L Lill  
Mr T Chapman  
Mr P Fitton  
Mr B J Foley  
Ms J Johnston  
Mr A P Mawdsley  
Mr T Seabrook

### **Accountants**

Hanburys Limited  
6b Parkway  
Porters Wood  
St. Albans  
Hertfordshire  
England  
AL3 6PA

### **Bankers**

Unity Trust Bank Plc  
Nine Brindleyplace  
Birmingham  
B1 2HB

# UK DEAF SPORT

## Trustees' (Directors') Annual Report

### For the year ended 31 March 2020

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#### Trustees' Annual Report

The Trustees present their report and the accounts for the year ended 31 March 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2015).

Our annual report for 2019/2020 looks back on a world before Covid-19 and the lockdown in the UK. So much has changed, and yet the principles and strategic objectives underlying our approach as an organisation remain the same. They will help us interpret and respond to a new environment where old patterns of thinking and behaviour are rightly being challenged. UK Deaf Sport's (UKDS) work last year – what we think we have achieved, what we have learnt and, crucially, where we recognise we have fallen short – gives us a starting point for this journey.

Since 16th March we have had to adapt our ways of delivering our projects and programmes. Our immediate concern has been to shape a response which supports Deaf and Hard of Hearing people to still continue to be active and inspired by sport and physical activity. The staff team, working remotely, has shown dedication and commitment in often difficult circumstances.

The Executive Director and Directors have also played a role in helping develop a response to unprecedented need which is swift, flexible and straightforward.

Covid-19 and the lockdown has reinforced and heightened significant inequalities in our society and within the sport and physical activity sector. These inequalities are being experienced by the very communities UKDS seeks to support. Responding to this, UKDS trustees and staff will continue to review and challenge the ways we work and how we can be better able to reach all members of the Deaf and Hard of Hearing communities; our partners and local community networks we work with.

It has been possible with support and funding awarded from Sport England and Comic Relief to expand the team of staff at UKDS which has meant additional resources and capacity to support the programmes responding to the needs of Deaf and Hard of Hearing people during this reporting period.

UK Deaf Sport enters this new year positively and continues to reflect, review and adapt programmes to support the greatest need. We continue to believe that a relational approach based on listening and trust remains essential. We will be guided by our organisational principles and strategic objectives as we recalibrate the way we work and will report on how we have done this in our next annual report.

#### Structure, Governance and Management

The charity is a company limited by guarantee.

The Board of Trustees oversee the work and day to day management whilst staff are recruited to specific projects. The Board are kept fully informed of all relevant operational information via meetings, sub committees and written briefings. The organisation continues to work within its set of 'Vision and Values'.

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr P A R Martin  
Mr G E V Knight  
Mrs L Lill  
Mr G H Hunt (Resigned 11 December 2019)  
Mr T Chapman  
Mr P Fitton  
Mr B J Foley  
Ms J Johnston  
Mr A P Mawdsley  
Mr T Seabrook

# UK DEAF SPORT

## Trustees' (Directors') Annual Report

### For the year ended 31 March 2020

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#### Structure, Governance and Management (continued)

Trustees are appointed from individuals with a common interest in the advancement of sport for Deaf and Hard of Hearing, having due regard to the skill set each has to offer. Training is provided as necessary to ensure that the role of a trustee is understood.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

As already noted, sub-advisory groups have been established and there is one responsible for each strategic objective being, Leadership and Operations, Participation and Performance. Each advisory group has a Board director involved and the groups are comprised of both Board directors and independent advisors with expertise in that particular strategic area.

#### Objectives and Activities of the Charity

UKDS uses the term 'deaf' to encompass all those who are Deaf, Hard of Hearing, have diminished hearing or a hearing impairment.

UKDS continues to work towards promoting and raising aspirations of every deaf person active and inspired by sport and physical activity. Our mission is about leading the opportunities to deliver this aspiration.

UKDS was established in 2003 and has been a member of the International Committee of Sports for the Deaf (ICSD) since March 2006. UKDS is a member of the UK Council on Deafness (UKCoD) and the Activity Alliance (AA).

UKDS has a Strategic Plan, developed to achieve the vision of "Every Deaf Person Active and Inspired by Sport". The Plan revolves around three key Strategic Objectives and associated outcomes:

- Leadership – strategic, well governed leadership for deaf sport.
- Participation – more deaf people starting, staying and supporting sport.
- Performance – more deaf athletes winning medals on the world stage.

UKDS is grateful for the support of its partners and funders, specifically Sport England and Comic Relief, but is acutely aware of its commitment to reduce the reliability on the public purse and to ensure the sustainability of the organisation.

#### Achievements and Performance

##### Leadership

The continued focus of UKDS has been on the leadership of the Company, specifically the staff, Board, strategy and structure of the organisation. With thanks to both Sport England and Comic Relief funding, the team of staff has grown leading to an increase in capacity, support and encouragement being directed to the work around the three Strategic Objectives.

The Board represents a wide range of skills and experience and has been instrumental in the key areas of work around updating the Company's articles.

UKDS continues to work hard to increase the number of members with the right skills who are Deaf, BSL users, women, from BAME backgrounds or from LGBT+ groups to ensure equal representation. As a result of additional Sport England funding, the organisation has and will be able to continue the work around the Equality and Diversity Plan which has been led by the Board Equality and Diversity Champion and the Executive Director. Progress has been made with the Athletes Leadership Group which looks to include members attending each of the Board meetings to reflect the view and experiences of those playing sport and physical activity on a daily basis.

## **UK DEAF SPORT**

### **Trustees' (Directors') Annual Report**

**For the year ended 31 March 2020**

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#### **Leadership (continued)**

UKDS has been assessed by Sport England through the Code for Sports Governance and is now recorded as Tier 2 compliant. We will continue to monitor and track progress around the governance plan. As part of this strategic area, UKDS continues to work with its members to ensure that robust, transparent and fit for purpose governance is in place across Deaf Sports Organisations to ensure that deaf sport is run effectively for the benefit of participants. We continue to review the progress made through the membership scheme to ensure that our members are supported and that the organisation had a better understanding of the partners and members of UK Deaf Sport.

In October 2019 through a formal interview process involving several members of the board the Executive Chair reverted to his Chair role and passed on the Executive responsibilities of the role to the existing Head of Participation. A new role Executive Director was introduced to the organisation as part of a planned restructure aimed at improving the governance of the organisation.

With funding awarded from Sport England and Comic Relief, UKDS has been able to recruit and fund three new roles during this reporting period: Communications Officer, Admin Support Officer and Project Manager – London Deaf Activators.

We are grateful for continued the support of Sport England and Comic Relief which has contributed funding to the new roles mentioned above. This has led to the growth of participation and ensures that pathways exist with our partners to reduce the barriers to entry and progress for deaf people.

#### **Participation**

The following section of this report highlights some of the key areas UKDS has delivered on as part of our ongoing work to drive and increase participation of Deaf and Hard of Hearing people during this reporting period. With thanks to both funders Sport England and Comic Relief UKDS has been able to deliver new ways of working and connecting with the communities and partners we are here to serve.

##### ***Understanding our audiences***

UKDS continues to capture and obtain insight and research through our own work and also from communities and partners. Through support from our funders, in particular Comic Relief, UKDS has been able to develop a better understanding and awareness of the unique information and support needs of Deaf and Hard of Hearing children, young people and adults living in London. During the period of January to March much of the Comic Relief funded work focused on mapping and understanding the project locations and the needs of communities we intended to reach.

##### ***Online delivery***

In response to the covid-19 national lockdown in March UKDS responded through developing #deafstayinworkout. The online initiative was developed in response to Sport England's advice and plea for the nation to stay active and safe whilst in lockdown. UKDS reached out, engaged and supported a team of Deaf and Hard of Hearing instructors and personal trainers to deliver a number of online activities/classes and programmes to the community.

In addition to this, UKDS has provided support to key partners to develop online resources and materials to support Deaf and Hard of Hearing people in sport and physical activity opportunities.

We look forward to reporting on the reach and difference made through #deafstayinworkout in our next annual report.

## **UK DEAF SPORT Trustees' (Directors') Annual Report**

**For the year ended 31 March 2020**

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### ***Workforce Development***

This has been and will continue to be a key focus area for UKDS. Through the online delivery of classes and sessions as part of #deafstayinworkout, we have developed a network of Deaf and Hard of Hearing instructors and personal trainers. UKDS continued to work with UK Coaching (previously sports coach UK) and tutors to promote and deliver 'Effective Communication: Coaching Deaf People in Sport' courses. The course and content has been reviewed and we will be looking to launch the new programme later in 2020.

UKDS has been working with Sports Leaders UK to set up the Deaf young leaders course for deaf young people aged 14-18 years old. The young people will have the opportunity to develop a wide number of skills whilst also raising their knowledge and understanding of volunteering and working within the sports and physical activity sector. The training programme was delivered and piloted in partnership with the Ear Foundation over two weekends with 18 young deaf people participating on the course. The feedback captured has helped to shape the course. Due to covid-19 and the national lockdown all plans to deliver this work to other schools and community group has been put on hold.

### ***Research and Insight***

The focus for this area of work has been very much around working with key partners British Blind Sport and SENSE charity to understand and explore the experiences had by Deaf and Hard of hearing; Visually impaired and Blind and those with communication challenges when engaging and accessing leisure facilities. An online survey was carried out as part of phase one for this research with focus groups and in-depth telephone interviews taking place as part of phase two. The research findings with recommendations will be shared in at the start of 2021.

### ***Guidance***

We continue to work with individual sports and their National Governing Bodies to identify ways to embed deaf inclusive/awareness information and guidance for their clubs within their own club marks. UKDS continues to support and work alongside Activity Alliance giving guidance and support on a wide range of topics. Guidance on activities and inclusion of Deaf and Hard of Hearing people has also been provided for key Active Partnerships (formally known as County Sport Partnerships) in the regions UK Deaf Sport has been prioritising and also UKactive, an organisation set up to promote the interests of commercial fitness gyms and community leisure centres across the UK.

### ***Sensory Alliance***

UKDS continues to work closely alongside British Blind Sport (BBS) and SENSE in strengthening a Sensory Alliance to support deaf and visually impaired people within sport and physical activity. This work is essential in helping tackle the barriers faced by those with sensory impairments which currently contribute to preventing over 90% engaging in regular activity. This partnership has focused on the research looking into better understanding the needs of Deaf and Hard of Hearing people accessing gyms and leisure facilities and also launching the new online learning portal delivered by British Gymnastics.

### ***Marketing and Communications***

We have continued to work with Activity Alliance and other National Disability Sports Organisations (NDSOs) to deliver joint marketing. We continue to update and improve the UKDS website and contacts system to manage our contacts and to gather information to help provide insight for partners. We have also made sure that existing systems abide by the GDPR legislations and protocols.

Through our funding award from Sport England we were able to recruit a short-term communications officer post. This was the first time UKDS had such a role and it has been very encouraging to see the impact and difference brought from this role to raising the awareness of not just UKDS but also our members and partners. The role has provided much support in leading on the #deafactiveonline programme and also increasing the organisation's presence across all social media platforms.

Our Executive Director jointly chairs the National Disability Sports and Physical Activity Network (formally known as National Disability Sports Organisation) and also attends a weekly forum held with the CEOs of the other National Disability Sport Organisations and through this ensures that regular communication happens between all partners and key individuals.

## **UK DEAF SPORT Trustees' (Directors') Annual Report**

**For the year ended 31 March 2020**

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### **Performance**

UKDS has taken the time to review and refocus our priorities for performance, with a new Performance Advisory Group being established. The membership of this advisory group includes the Secretary General for UK Deaf Sport and independent advisors with expertise in that Performance Sport.

UKDS continues to raise awareness of the needs of Deaf athletes who are neither recognised nor supported by Government.

We have continued to support and work hard with a number of sports to support our athletes with their audiology checks and providing information around anti-doping. This work has been supported and carried out by our appointed Honorary Audiologist.

### **Financial Review**

The charity has been successful in delivering activities to the deaf through funding from Sport England. The result for the year shows a surplus of £49,393 (2019 deficit £39,430).

The Charity considers the combined surplus of £4,435 to be reasonable for the years ended 31 March 2018, 2019 and 2020.

Restricted funds stand at £53,830, with a surplus in general reserves of £12,876.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has not yet been achieved; efforts are continuing to secure funding to be able to continue to deliver the service required in the sector.

### **Principal sources of income**

The principal source of income for the year has been the funding awarded by Sport England. A successful bid was submitted for further funding resulting in a further two year project to be undertaken.

Sport England has also awarded UKDS financial support to grow the commercial area of the organisation and also a one-year programme to support and take forward our work with deaf women and girls from BAME communities and support our work around diversity within the organisation and across the sport and physical activity sector.

In addition to this, further funding has been secured from Comic Relief to deliver a two year project supporting deaf children, young people and adults living in London to feel confident and enabled to access sport and physical activities and develop skills. Through the funded programme we will also look to promote good mental health.

Collectively the Board and Executive Director have worked hard to identify additional sources of income and as a result have submitted a number of bids which we are awaiting news on.

### **Risk assessment**

The trustees have assessed the major risks to which the charity is exposed, a Risk Management Strategy and comprehensive risk register is in place and clearly identifies the major risks facing the charity. It describes and evaluates the steps to be taken to manage those risks and provides an action plan to address any improvements required.



**UK DEAF SPORT  
Trustees' (Directors') Annual Report**

**For the year ended 31 March 2020**

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**Plans for the future**

Whilst this year has seen much change, UKDS has completed its third year as a Charitable Company in good shape to deliver on its mission and work towards its vision.

Under our Leadership objective, our governance work continues to establish a transparent structure and build a balanced Board with the right skills to grow the organisation and ensure continued financial and governance sustainability.

Much of the focus of next year under our Participation objective will be in ensuring work develops with Sport England, Comic Relief, Activity Alliance and other key partners. We will look to build on existing programmes whilst also develop new activities which will be funded by new partners.

Our work to secure financial support and recognition from the private sector and from Government continues.

Linked to our work in performance including the management of the DeaflympicsGB team is our International Strategy. We will continue to strengthen our position on the world stage, specifically supporting developments in international governance and calls for a level playing field for athletes through robust anti-doping and audiology policies and processes.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Directors have taken advantage of section 477(2) of the Companies Act 2006 which exempts the company from the requirement to have the accounts audited.

The Company is required to have an Independent Examination in accordance with the provisions in the Charities Act 2011. Accordingly, Tushar Desai FCCA of Hanburys Ltd, Chartered Certified Accountants, was appointed Independent Examiner.

By Order of the Board:



.....  
**Mr P A Martin**  
**Trustee and Director**

Date: 18.11.2020



# UK DEAF SPORT

## Independent Examiner's Report

### To The Trustees of UK DEAF SPORT

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#### Independent Examiner's Report to the Trustees of UK Deaf Sport

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2020, charity number 1158878 , company number 08611744 which are set out on pages 8 to 13.

#### Respective responsibilities of trustees and examiner

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed \_\_\_\_\_

**Tushar Desai FCCA**  
**Hanburys Limited**  
**6b Parkway**  
**Porters Wood**  
**St Albans**  
**Herts**  
**AL3 6PA**

Date \_\_\_\_\_

## UK DEAF SPORT

### Statement of Financial Activities

For the year ended 31 March 2020

Incoming resources from:	Notes	2020 Unrestricted Funds £	2020 Restricted Funds £	2020 Total Funds £	2019 Unrestricted Funds £	2019 Restricted Funds £	2019 Total Funds £
Donations and legacies	2	-	-	-	525	-	525
Charitable activities	3	7,670	172,583	180,253	-	113,234	113,234
<b>Total Incoming Resources</b>		<u>7,670</u>	<u>172,583</u>	<u>180,253</u>	<u>525</u>	<u>113,234</u>	<u>113,759</u>
<b>Resources expended from:</b>							
Costs of charitable activities	4	(4,800)	(126,060)	(130,860)	(525)	(152,664)	(153,189)
<b>Total resources expended</b>		<u>(4,800)</u>	<u>(126,060)</u>	<u>(130,860)</u>	<u>(481,904)</u>	<u>(60,383)</u>	<u>(542,287)</u>
<b>Net movements in funds</b>	<b>10 &amp; 11</b>	2,870	46,523	49,393	-	(39,430)	(39,430)
Total Surplus at 1 April 2019		10,006	7,307	17,314	10,006	46,738	56,744
<b>Total Surplus at 31 March 2020</b>		<u>12,876</u>	<u>53,830</u>	<u>66,707</u>	<u>10,006</u>	<u>7,307</u>	<u>17,314</u>

The Statement of Financial Activities has been prepared on the basis that all operations are continuing operations.

*The notes on pages 10 to 13 form part of these accounts.*

# UK DEAF SPORT

## Balance Sheet

As at 31 March 2020

	Notes	2020		2019	
		£	£	£	£
<b>Current Assets</b>					
Debtors	8	5,674		2,373	
Cash at bank and in hand		70,234		19,668	
		<u>75,907</u>		<u>22,041</u>	
<b>Creditors:</b>					
Amounts falling due within one year	9	(9,200)		(4,727)	
		<u></u>		<u></u>	
<b>Net Current Assets</b>			66,707		17,314
<b>Total Assets Less Current Liabilities</b>			<u>66,707</u>		<u>17,314</u>
<b>Net Assets</b>			<u>66,707</u>		<u>17,314</u>
			=====		=====
<b>Funds of the Charity</b>					
Restricted Funds	11		53,831		7,308
Unrestricted Funds	10		12,876		10,006
<b>Total Charity Funds</b>			<u>66,707</u>		<u>17,314</u>
			=====		=====

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act with respect to preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small company's regime and in accordance with FRS 102 SORP.

The financial statements were approved by the Board of Directors on 18<sup>th</sup> November 2020 and were signed on its behalf by:



.....  
Mr P A R Martin – Trustee and Director

*The notes on pages 10 to 13 form part of these accounts.*

# UK DEAF SPORT

## Notes forming part of the Accounts

### For the year ended 31 March 2020

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#### 1 Principal Accounting Policies

##### *Company Information*

UK Deaf Sport is a private charitable company limited by guarantee, incorporated in England & Wales. The registered office is at 6b Parkway, Porters Wood, St Albans, Herts, AL3 6PA.

##### *Accounting Convention*

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with; the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011. The accounts include the results of the company's operations, which are described in the Trustees' Annual Report, all of which are continuing. The charity constitutes a public benefit entity as defined by FRS 102.

##### *Going Concern*

The accounts have been prepared on a going concern basis which assumes that the charitable company will continue to operate for the foreseeable future despite the current economic impact as a result of COVID-19. The Trustees and Directors consider that the available reserves and the availability of continued financial support will ensure the required working capital be in place for the company to continue operations for the foreseeable future. This is based on the Trustees and Directors opinion that the activity will continue to grow with increased publicity and support of their charitable activities. If the company were unable to continue to trade adjustments would have to be made to reduce the value of assets to their realisable amount, and to provide for any further liabilities that may arise.

##### *Incoming Resources*

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income from charitable trading activities is recognised when the related goods and services have been completed and dispatched.

Income from grants and other donations which are of a voluntary nature are recognised when the charitable company has been notified in writing of both the amount and settlement date and receipt is probable. Grants received for future accounting periods are deferred.

Income from grants, and similar income where conditions for payment are linked to performance, are recognised to the extent that the charity has met the conditions.

Income from donated facilities is recognised when the charitable company utilises the facilities with the fair value being recognised as incoming resources and expended resources simultaneously, as appropriate.

##### *Resources Expended*

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

The Charity constitutes a public benefit entity as defined by FRS 102.

##### *Cash and Cash Equivalents*

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held with banks.

##### *Basic Financial Assets*

Basic financial assets, which include bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### *Basic Financial Liabilities*

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

## UK DEAF SPORT

## Notes forming part of the Accounts

## For the year ended 31 March 2020

**Fund Accounting**

Unrestricted funds are those which are unrestricted and are available for use at the discretion of the Trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

**Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**2 Income Resources from Donations and Legacies**

	<b>2020</b>	2019
	£	£
Income from Donations	-	525
	=====	=====

**3 Income from charitable activities**

	<b>2020</b>	2019
	£	£
Charitable trading	7,670	-
Grants received for charitable trading purposes:		
Sport England	133,858	113,234
Comic Relief	38,725	-
	<u>180,253</u>	<u>113,234</u>
	=====	=====

**4 Resources Expended: Charitable Activities**

	<b>Inclusive Sport</b>	<b>Administration Costs</b>	<b>2020</b>	2019
	£	£	£	£
Staff costs	51,428	-	51,428	70,757
Research and partnership	-	-	-	11,194
Training	3,936	-	3,936	179
Website and publicity costs	1,292	99	1,391	9,090
Travelling costs	11,097	-	11,097	7,425
Interpreters	5,336	-	5,336	1,170
Room hire and conferences	330	-	330	4,807
Support services	16,081	-	16,081	17,484
Affiliations and subscriptions	3,363	-	3,363	1,099
Other charitable expenditure	3,324	-	3,324	27,601
Trustee expenses	-	-	-	823
Independent examiner's fees	29,774	4,800	34,574	1,560
	<u>125,961</u>	<u>4,899</u>	<u>130,860</u>	<u>153,189</u>
	=====	=====	=====	=====

## UK DEAF SPORT

### Notes forming part of the Accounts

#### For the year ended 31 March 2020

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#### 5 Net movement in funds:

Net movement in funds is stated after charging:

	<b>2020</b>	2019
	<b>£</b>	£
Independent Examiner's remuneration	1,800	1,560
	=====	=====

#### 6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year save as shown in the employees note.

#### 7 Employees

The average monthly number of persons employed by the company during the year was:

	<b>2020</b>	2019
	<b>Number</b>	Number
Administrative staff	1	1
	-----	-----
	1	1
	=====	=====

The aggregate remuneration comprised:

	<b>2020</b>	2019
	<b>£</b>	£
Salaries	45,979	39,667
Social security costs	1,945	1,329
Pension costs	2,400	2,400
Contractors and Chair fees	967	27,361
	-----	-----
	51,291	70,757
	=====	=====

No individual employee's total benefits exceeded £60,000 during the year (2019: None).

#### 8 Debtors

	<b>2020</b>	2019
	<b>£</b>	£
Trade debtors	2,958	1,616
Other debtors and prepayments	2,716	757
	-----	-----
	5,674	2,373
	=====	=====



# UK DEAF SPORT

## Notes forming part of the Accounts

For the year ended 31 March 2020

<b>9</b>	<b>Creditors: Amounts falling due within one year</b>	<b>2020</b>	<b>2019</b>
		<b>£</b>	<b>£</b>
	Trade Creditors	6,682	2,394
	Other Creditors	718	333
	Accruals	1,800	2,000
		<u>9,200</u>	<u>4,727</u>
		=====	=====

### 10 Unrestricted Funds

	<b>At 1 April 2019</b>	<b>Net Movement in Funds</b>	<b>As at 31 March 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Unrestricted Funds – General Fund	10,006	2,870	12,876
	<u>10,006</u>	<u>2,870</u>	<u>12,876</u>
	=====	=====	=====

### 11 Restricted Funds

	<b>At 1 April 2019</b>	<b>Income</b>	<b>Expenditure</b>	<b>At 31 March 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Inclusive Sport	1,492	133,858	(118,609)	16,741
Comic Relief	-	38,725	(7,451)	31,274
Sponsorship	5,816	-	-	5,816
	<u>7,308</u>	<u>172,583</u>	<u>(126,060)</u>	<u>53,831</u>
	=====	=====	=====	=====

### 12 Called up share capital

The company is limited by guarantee and has no share capital. Under the provisions of the company's memorandum of association, each member would be required to contribute a sum not exceeding £1 for the payment of debts of the company in the event of a deficiency of assets on a winding up of the company.

### 13 Control

The charity has been controlled throughout the year by the trustees, whom are identified in the company information.

### 14 Transactions with Trustees and Related Parties

None of the trustees have been paid any remuneration or received any other benefits from employment with the Charity or any related entity.

