

Charity Registration No. 1158878  
Company Registration No. 08611744 (England and Wales)

**UK DEAF SPORT**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2019**

# UK DEAF SPORT

## LEGAL AND ADMINISTRATIVE INFORMATION

<b>Honorary President</b>	Mr C Crowley MBE
<b>Trustees</b>	Mr P A R Martin Mr G E V Knight Mrs L Lill Mr G H Hunt Mr T Chapman Mr P Fitton (Appointed 18 July 2018) Mr B J Foley (Appointed 18 July 2018) Ms J Johnston (Appointed 18 July 2018) Mr A P Mawdsley (Appointed 12 September 2018) Mr T Seabrook (Appointed 18 July 2018) Mr P Gerrard (Resigned 18 July 2018) Mr V Dickson (Resigned 18 July 2018) Mr D M Lee (Resigned 16 May 2018) Ms A Newton (Resigned 10 November 2018)
<b>Charity number</b>	1158878
<b>Company number</b>	08611744
<b>Registered and principal office</b>	Hanburys Parkway, 6B Porters Wood St Albans AL3 6PA
<b>Independent examiner</b>	Simon Atkins FCA Cooper Parry Group Limited One Central Boulevard Blythe Valley Business Park Solihull B90 8BG
<b>Bankers</b>	Unity Trust Bank Plc Nine Brindleyplace Birmingham B1 2HB
<b>Website</b>	<a href="http://www.ukdeafsport.org.uk">www.ukdeafsport.org.uk</a>

# UK DEAF SPORT

## CONTENTS

	<b>Page</b>
Trustees' report	1-4
Independent examiner's report	6
Statement of financial activities	7
Balance sheet	8
Notes to the accounts	9-14

# UK DEAF SPORT

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

### *FOR THE YEAR ENDED 31 MARCH 2019*

The trustees present their report and accounts for the year ended 31 March 2019.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2015).

#### **Objectives and activities**

UKDS uses the term 'deaf' to encompass all those who are D/deaf, hard of hearing, have diminished hearing or a hearing impairment.

UK Deaf Sport (UKDS) has been working towards raising aspirations of every deaf person active and inspired by sport and physical activity. Our mission is about leading the opportunities to deliver this aspiration.

UKDS was established in 2003 and has been a member of the International Committee of Sports for the Deaf (ICSD) since March 2006. UKDS is a member of the UK Council on Deafness (UKCoD) and the Activity Alliance (AA).

UKDS has a Strategic Plan, developed to achieve the vision of "Every Deaf Person Active and Inspired by Sport". The Plan revolves around three key Strategic Objectives and associated outcomes:

- Leadership – strategic, well governed leadership for deaf sport.
- Participation – more deaf people starting, staying and supporting sport.
- Performance – more deaf athletes winning medals on the world stage.

UKDS is grateful for the support of its partners, specifically Sport England, but is acutely aware of its commitment to reduce the reliability on the public purse and to ensure the sustainability of the organization.

#### **Achievements and performance**

##### **Leadership**

The continued focus of UKDS has been on the leadership of the Company, specifically the Board, strategy, structure and staffing. The Board represents a wide range of skills and experience and has been instrumental in the key areas of work around updating the Company's articles.

UKDS continues to work hard to increase the number of members with the right skills who are Deaf, BSL users, women, from BAME backgrounds or from LGBT+ groups to ensure equal representation. Further action has been taken on the Equality and Diversity Plan which has been led by the Board Equality and Diversity Champion and the Head of Participation. Progress has been made with the Athletes and Participants group which looks to include members attending each of the Board meetings to reflect the view and experiences of those playing sport and physical activity on a daily basis.

# **UK DEAF SPORT**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)**

### ***FOR THE YEAR ENDED 31 MARCH 2019***

UKDS has been assessed by Sport England through the Code for Sports Governance and continues to focus on developing its governance plan further as it grows. As part of this strategic area, UKDS continues to work with its members to ensure that robust, transparent and fit for purpose governance is in place across Deaf Sports Organisations to ensure that deaf sport is run effectively for the benefit of participants. In April a new membership scheme was launched for the organization with the intention to strengthen engagement with members and also better understand who the partners and members are of UK Deaf Sport.

The company's articles have now been updated and approved following the AGM on 23<sup>rd</sup> November 2019.

We are grateful for continued the support of Sport England which has contributed funding to a Head of Participation, Valerie Copenhagen, and activity to lead the growth of participation and to ensure that pathways exist with our partners which reduce the barriers to entry and progress for deaf people.

#### **Participation**

##### **Research and Insight**

The focus for this area of work has been very much around working with key partners British Blind Sport and SENSE charity to understand and explore the experiences had by Deaf and Hard of hearing; Visually impaired and Blind and those with communication challenges when engaging and accessing leisure facilities. An online survey was carried out as part of phase one for this research with focus groups and in-depth telephone interviews taking place as part of phase two. The research findings with recommendations will be shared in at the start of 2020.

##### **Guidance**

We continue to work with individual sports and their National Governing Bodies to identify ways to embed deaf inclusive/awareness information and guidance for their clubs within their own club marks. UKDS continues to support and work alongside Activity Alliance in particular providing deaf inclusive guidance for the Sport England Quest initiative. Guidance on activities and inclusion of Deaf people has also been provided for key Active Partnerships (formally known as County Sport Partnerships) in the regions UK Deaf Sport has been prioritising.

##### **Sensory Alliance**

UKDS continues to work closely alongside British Blind Sport (BBS) and SENSE in strengthening a Sensory Alliance to support deaf and visually impaired people within sport and physical activity. This work is essential in helping tackle the barriers faced by those with sensory impairments which currently contribute to preventing over 90% engaging in regular activity. This partnership has focused on the already mentioned above research project and also supporting British Gymnastics with their new online learning portal.

##### **Learning and Development**

UKDS continued to work with UK Coaching (previously sports coach UK) to promote and deliver 'Effective Communication: Coaching Deaf People in Sport' courses. This year two courses have been delivered reaching 18 coaches/members involved in sport and physical activity. The findings and recommendations from the evaluation carried out has supported the changes made and UKDS is working closely with UK Coaching to ensure that the courses are being promoted and that suitable facilitators are being recruited to deliver the course.

# UK DEAF SPORT

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

### *FOR THE YEAR ENDED 31 MARCH 2019*

UKDS has been working with Sports Leaders UK to set up the Deaf young leaders course for Deaf young people aged 14-18 years old. The young people will have the opportunity to develop a wide number of skills whilst also raising their knowledge and understanding of volunteering and working within the sports and physical activity sector. The training programme has been developed and has been piloted with a number of deaf schools. The feedback captured from the pilot partners will help shape the programme further to then share widely across other areas of England.

#### **Marketing and Communications**

We have worked with Activity Alliance and other National Disability Sports Organisations (NDSOs) to deliver joint marketing. We continue to update and improve the UKDS website and contacts system to manage our contacts and to gather information to help provide insight for partners. We have also made sure that existing systems abide by the GDPR legislations and protocols.

Our Head of Participation joint chairs the National Disability Sports and Physical Activity Network (formally known as National Disability Sports Organisation) and through this ensures that regular communication happens between all partners and key individuals.

#### **Performance**

With the changes in the Board structure and members of the performance group stepping down we have taken this time to review and refocus our priorities for performance, with a new Performance Group being established.

UKDS continues to raise awareness of the needs of Deaf athletes who are neither recognised nor supported by Government. We hope to receive a letter of recognition that we can then use to support this going forward.

We have worked hard with a number of sports to support our athletes with their audiology checks and providing information around anti-doping. This work has been supported and carried out by our appointed Honorary Audiologist.

#### **Financial review**

The charity has been successful in delivering activities to the deaf through funding from Sport England. The result for the year shows a deficit of £39,430 (2018 surplus £27,124).

During the year the Charity returned an excess of funds to the athletes of the DeaflympicsGB which is the main reason for the deficit. These funds had accumulated owing to the Games not costing as much as forecast, hence the surplus in the prior year.

The Charity therefore considers the combined deficit of £12,306 to be reasonable for the years ended 31 March 2018 and 2019.

Restricted funds stand at £7,307, with a surplus in general reserves of £10,006.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has not yet been achieved; efforts are continuing to secure funding to be able to continue to deliver the service required in the sector.

# UK DEAF SPORT

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

### *FOR THE YEAR ENDED 31 MARCH 2019*

#### **Principal sources of income**

The principal source of income for the year has been the funding awarded by Sport England. A successful bid was submitted for further funding resulting in a further two year project to be undertaken.

Collectively the Board and Head of Participation have worked hard to identify additional sources of income and as a result have submitted a number of bids which we are awaiting news on.

#### **Risk assessment**

The trustees have assessed the major risks to which the charity is exposed, a Risk Management Strategy and comprehensive risk register is in place and clearly identifies the major risks facing the charity. It describes and evaluates the steps to be taken to manage those risks and provides an action plan to address any improvements required.

#### **Plans for the future**

Whilst this year has seen much change, UKDS has completed its second year as a Charitable Company in good shape to deliver on its mission and work towards its vision.

Under our Leadership objective, our governance work continues to establish a transparent structure and build a balanced Board with the right skills to grow the organisation and ensure continued sustainability.

Much of the focus of next year under our Participation objective will be in ensuring work develops with Sport England, Activity Alliance and other key partners.

Our work to secure financial support and recognition from the private sector and from Government continues.

Linked to our work in performance including the management of the DeaflympicsGB team is our International Strategy. We continue to strengthen our position on the world stage, specifically supporting developments in international governance and calls a level playing field for athletes through robust anti-doping and audiology policies and processes.

## UK DEAF SPORT

### TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 MARCH 2019*

#### Structure, governance and management

The charity is a company limited by guarantee.

The Board of Trustees oversee the work and day to day management whilst staff are recruited to specific projects. The Board are kept fully informed of all relevant operational information via meetings, sub committees and written briefings. The organisation continues to work within its set of 'Vision and Values'

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr P A R Martin	
Mr G E V Knight	
Mrs L Lill	
Mr G H Hunt	
Mr T Chapman	
Mr P Fitton	(Appointed 18 July 2018)
Mr B J Foley	(Appointed 18 July 2018)
Ms J Johnston	(Appointed 18 July 2018)
Mr A P Mawdsley	(Appointed 18 September 2018)
Mr T Seabrook	(Appointed 18 July 2018)
Mr P Gerrard	(Resigned 18 July 2018)
Mr V Dickson	(Resigned 18 July 2018)
Mr D M Lee	(Resigned 16 May 2018)
Ms A Newton	(Resigned 10 November 2018)

Trustees are appointed from individuals with a common interest in the advancement of sport for the deaf, having due regard to the skill set each has to offer. Training is provided as necessary to ensure that the role of a trustee is understood.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

As already noted sub-committees have been established and there is one responsible for each strategic Objective being, Leadership and Operations, Participation and Performance. Each committee has a Board director as chair and the committees are comprised of both Board directors and independent advisors with expertise in that particular strategic area.

Remuneration of staff is set by the Board having due regard to the level of expertise required to perform the role.

## **UK DEAF SPORT**

### **TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 MARCH 2019***

This report has been prepared having taken advantage of the small company's exemption in the Companies Act 2006.

The Trustees' report was approved by the Board of Trustees



**Mr P A R Martin**

Trustee

Dated: 20<sup>th</sup> December 2019

# UK DEAF SPORT

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF UK DEAF SPORT

### Independent Examiner's Report to the Trustees of UK Deaf Sport

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2019, which are set out on pages 8 to 15.

### Respective responsibilities of trustees and examiner

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

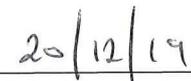
I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed

  
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**Simon Atkins FCA  
Cooper Parry Group Limited  
One Central Boulevard  
Blythe Valley Business Park  
Solihull  
B90 8BG**

Date

  
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## UK DEAF SPORT

### STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2019

	Notes	Unrestricted funds £	Restricted funds £	Total 2019 £	2018 £
<b><u>Income from:</u></b>					
Donations and legacies	3	525	-	525	18,367
Charitable activities	4	-	113,234	113,234	109,613
Sponsorship		-	-	-	177,420
<b>Total income</b>		<b>525</b>	<b>113,234</b>	<b>113,759</b>	<b>305,400</b>
<b><u>Expenditure on:</u></b>					
Raising Funds	5	-	-	-	410
<u>Charitable activities</u>					
Inclusive Sport	6	-	117,107	117,107	128,851
Sponsorship	6	-	28,481	28,481	143,144
Charity administration costs	6	525	7,076	7,601	5,871
<b>Total resources expended</b>		<b>525</b>	<b>152,664</b>	<b>153,189</b>	<b>278,475</b>
<b>Net (deficit)/income for the year/ Net movement in funds</b>		<b>-</b>	<b>(39,430)</b>	<b>(39,430)</b>	<b>27,124</b>
Fund balances at 1 April 2018		10,006	46,738	56,744	29,620
<b>Fund balances at 31 March 2019</b>		<b>10,006</b>	<b>7,307</b>	<b>17,314</b>	<b>56,744</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# UK DEAF SPORT

## BALANCE SHEET

AS AT 31 MARCH 2019

	Notes	2019 £	£	2018 £	£
<b>Current assets</b>					
Debtors	10	2,373		1,399	
Cash at bank and in hand		19,668		62,308	
		<u>22,041</u>		<u>63,707</u>	
<b>Creditors: amounts falling due within one year</b>	11	<u>(4,727)</u>		<u>(6,963)</u>	
Net current assets			<u>17,314</u>		<u>56,744</u>
<b>Income funds</b>					
Restricted funds	12		7,308		46,738
Unrestricted funds			10,006		10,006
			<u>17,314</u>		<u>56,744</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act with respect to preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small company's regime and in accordance with FRS 102 SORP.

The accounts were approved by the Trustees on

20/12/2019.

*P. Mart*

Mr P A R Martin  
Trustee

Company Registration No. 08611744

# UK DEAF SPORT

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2019

#### 1 Accounting policies

##### Charity information

UK Deaf Sport is a private company limited by guarantee incorporated in England and Wales. The registered office is 3 Oakwood Drive, Loughborough, Leicestershire, LE11 3QF.

#### 1.1 Accounting convention

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2015). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

#### 1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grant income is recognised upon receipt unless it is event or performance specific when it is recognised at the time of the event to which it relates or the required performance criteria are met.

#### 1.5 Resources expended

Expenditure is accounted for as soon as a legal obligation exists for the payment of funds in respect of goods or services received. Expenditure is allocated to activities on a fund by fund basis.

# UK DEAF SPORT

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2019

#### 1 Accounting policies (Continued)

##### 1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

##### 1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors are initially recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

##### 1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

# UK DEAF SPORT

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Donations and legacies

	2019 £	2018 £
Donations and gifts	<u>525</u>	<u>18,367</u>

### 4 Charitable activities

	2019 £	2018 £
Sport England	<u>113,234</u>	<u>109,613</u>

### 5 Raising funds

	2019 £	2018 £
<u>Fundraising and publicity</u>		
Seeking donations, grants and legacies	<u>-</u>	<u>410</u>

# UK DEAF SPORT

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

### 6 Charitable activities

	Inclusive Sport £	Sponsorship £	Charity administration costs incl fundraising £	Total 2019 £	Total 2018 £
Staff costs	70,757	-	-	70,757	69,379
Research and partnership	11,194	-	-	11,194	-
Interpreters	499	671	-	1,170	3,497
Travelling	6,602	-	823	7,425	10,526
Training	179	-	-	179	-
Room hire and conferences	399	-	4,408	4,807	216
Independent examiner's fees	-	-	1,560	1,560	1,760
Website and publicity costs	9,090	-	-	9,090	-
Affiliations and subscriptions	-	-	1,099	1,099	5,894
Legal and professional fees	-	-	-	-	672
Support services	17,484	-	-	17,484	19,061
Sundry expenses	-	-	-	-	-
Sponsorship collected and paid to sports	-	-	-	-	347
Trustee expenses and volunteer travel	-	-	823	823	3,665
Other charitable expenditure	903	27,810	(1,112)	27,601	163,259
	<u>117,107</u>	<u>28,481</u>	<u>7,601</u>	<u>153,189</u>	<u>278,276</u>
<b>Analysis by fund</b>					
Unrestricted funds	-	-	525	525	
Restricted funds	117,107	28,481	7,076	152,664	
	<u>117,108</u>	<u>28,481</u>	<u>7,601</u>	<u>153,189</u>	
<b>For YE 31 March 18</b>					
Unrestricted funds	-	-	6,281		6,279
Restricted funds	128,851	143,144	-		271,996
	<u>-</u>	<u>-</u>	<u>6,281</u>		<u>278,275</u>

# UK DEAF SPORT

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2019

#### 7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year save as shown in the employees note. Seven trustees were reimbursed expenditure incurred in connection with the activities of the charity totaling £823 (2018 - 7 trustees were reimbursed £3,665).

#### 8 Employees

##### Number of employees

The average monthly number employees during the year was:

	2019 Number	2018 Number
Project workers	1	1
<b>Employment costs</b>	<b>2019</b>	<b>2018</b>
	£	£
Wages and salaries	63,067	62,000

The wages and salaries charge represents fees paid to the Podium Group with £26,400 (2018 £22,000) for the services of Piers Martin as Executive Chair.

There were no employees whose annual remuneration was £60,000 or more (2018 nil).

#### 9 Financial instruments

<b>Employment costs</b>	<b>2019</b>	<b>2018</b>
	£	£
<b>Carrying amount of financial assets</b>		
Debt instruments measured at amortised cost	-	-
<b>Carrying amount of financial liabilities</b>		
Measured at amortised cost	-	-

#### 10 Debtors

<b>Amounts falling due within one year</b>	<b>2019</b>	<b>2018</b>
	£	£
Trade debtors	1,616	-
Prepayments and accrued income	757	1,399
	<u>2,373</u>	<u>1,399</u>

# UK DEAF SPORT

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

### 11 Creditors: amounts falling due within one year

Notes	2019 £	2018 £
Trade creditors	2,394	4,429
Other creditors	333	534
Accruals	2,000	2,000
	4,727	6,963

### 12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Balance at 31 March 2019 £
	Balance at 1 April 2018 £	Incoming resources £	Resources expended £	
Inclusive Sport	12,440	113,234	124,182	1,492
Sponsorship	34,298	-	28,482	5,816
	46,738	113,234	152,664	7,308

Inclusive Sport represents monies received from Sport England to develop a programme to increase the inclusion of young deaf people in sport, together with funding to develop talent in their chosen fields.

Sponsorship represents monies received to support particular individuals or defined sporting activities.

### 13 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 March 2019 are represented by:			
Current assets/(liabilities)	10,006	7,308	17,314

### 14 Related party transactions

During the year there were no related party transactions. (2018 nil).